

Please circle the answer you think is correct.

1. Equality means...
 - a) The same as Diversity
 - b) Treating everyone the same
 - c) People are treated fairly and given fair chances

2. Diversity means...
 - a) The new name for equality
 - b) Valuing individual difference
 - c) Doing something different

3. Inclusion means...
 - a) Positive action to include all sectors of society
 - b) Making people take part
 - c) The same as equality and diversity

4. Race and Gender issues are the only issues currently covered by UK anti-discrimination legislation:
 - a) True
 - b) False

5. When did it become unlawful to discriminate against someone because of their sexuality and religion?
 - a) January 2006
 - b) December 2003
 - c) January 2005

6. Volunteers are asked to monitor the ethnicity of people using the service and have to ask service users which ethnic group they belong to. Is this unlawful discrimination?
 - a) No, it is not unlawful
 - b) Yes, direct race discrimination
 - c) Yes, indirect race discrimination

7. In a TUC survey, what proportion of gay men, lesbians and bisexuals conceal their sexuality from some of the people they work with?
- a) One third
 - b) Two thirds
 - c) Three quarters
8. What percentage of people with disabilities are wheelchair users?
- a) 50%
 - b) 15%
 - c) 5%
9. How many people in England and Wales identified themselves as living in a household together class themselves as being as a same sex couple?
- a) 1920
 - b) 5920
 - c) 78522
10. Perception of people's abilities are not always based on fact?
- a) True
 - b) False
11. Half of women and quarter of all men will be affected by depression at some period during their lives?
- a) True
 - b) False
12. What does the Employment Equality (Age) Regulations 2006 ban?
- a) Unjustified retirement ages below 65
 - b) Over 21s attending college
 - c) Under 16s from taking a vocational course
13. Which piece of legislation states that it is unlawful to discriminate against a worker on the grounds of their sexual orientation?

- a) Sex Discrimination (Gender Reassignment) Regulations 1999
- b) Sex Discrimination Act 1975
- c) Employment Equality (Sexual Orientation) Regulations 2003

14. The Equality and Human Rights Commission champions equality and human rights for

- a) Under-represented groups
- b) All
- c) Ethnic minority groups

15. When did the Employment Equality (Age) Regulations come into force?

- a) 1st October 2006
- b) 30th June 2007
- c) 1st September 2005

16. If you were in a room with 100 people how many of them would you expect to have dyslexia?

- a) 4
- b) 10
- c) 17

17. Is it unlawful for an employer to ask for your date of birth in a job application form?

- a) Yes
- b) No

18. In which year did the Race Relations (Amendment) Act become law?

- a) 1999
- b) 2006
- c) 2002

19. In relation to the Disability Discrimination Act (2005), a person is discriminated against if:

- a) They are treated as if they had no disability

- b) They are treated less favourably than someone who does not have the disability
- c) They are treated differently to people who do not have the disability

20. A diversity approach is about recognising and valuing differences to help all achieve their full potential.

- a) True
- b) False

There are no specific laws or legislation at this time that covers volunteers around equality and diversity however it is good practice to.