

### Research Activity

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Using the various resources provided to support this unit, and looking at your organisation's own policies relating to volunteer involvement, in particular the Volunteer Agreement; answer the questions below.

- 1. Why is it good practice to use a Volunteer Agreement when involving volunteers?**
  
- 2. What is the difference between a Volunteer Agreement and a Contract of Employment?**
  
- 3. Is there a legal definition of a volunteer?**
  
- 4. How can implementing volunteering good practice support the development of your volunteering programme?**
  
- 5. Why is it important to understand the difference between legislation and good practice in volunteering?**

#### Actions:

- **Make a note of any areas you need to find out more about using your reflective journal.**
- **Check whether your organisation already uses a Volunteer Agreement and if so, benchmark it against other examples and the tips suggested.**
- **If not, consider the benefits of using a Volunteer Agreement and design one to include in your volunteering programme.**