



RESOURCE UTILISATION FUND

Driving down the cost of agency staffing

Dr Tim Strickland

CEO FE Sussex

FE Sussex

The consortium company of the 12 post-sixteen Sussex colleges



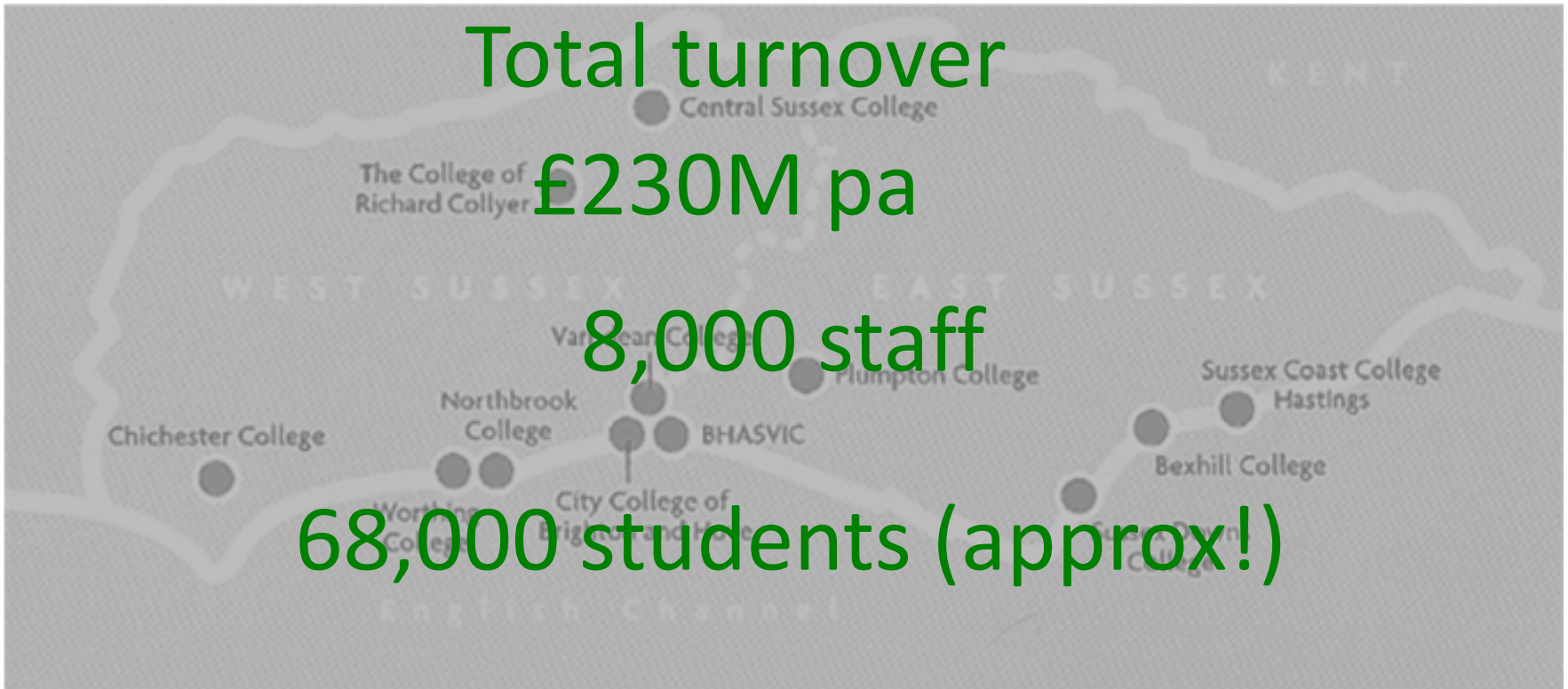
The 12 post-sixteen Sussex colleges

Total turnover

£230M pa

8,000 staff

68,000 students (approx!)



What FE Sussex does do?

Five key aims the first two of which are:

1. Academic quality improvement
2. Value for money improvement via procurement and shared services

We operate on the 'Pick and Mix' agenda - ie
Not all colleges participate in all activities



On-line staff availability Project

THE RUN PROJECT

Background information

1. Spend analysis to identify areas of spend
2. Identified large agency spend on staffing (£1.1M)
3. Project conceived to address this.
4. Successful bid made for initial funding

Participating colleges



CENTRAL **SUSSEX** COLLEGE



Plumpton College



Guildford
College Group



The problem

Some of our colleges pay £150 +VAT for 1 hour of sessional staff cover.

The member of staff teaching takes home £30 per taught hour (gross)

The solution

An on line solution to the elimination of agencies and the sourcing of part-time staff

- Places the responsibility for part time staff availability onto the staff

Implementing the solution

Working group of Finance and HR directors from interested colleges

- Many meetings drawing up system specification/basic operating procedures
- Tricky protocols to overcome – eg CRB/ISA etc

Outline system specification –

- On-line indication of availability of teaching and support staff including which colleges they are able/want to work in
- Indication of staff availability entered by staff wishing to teach – not by colleges
- Interrogation of part-time staffing requirement by individual colleges gives list and profile of staff available

The detail

- Log in screens record all relevant details of availability and expertise
- It is up to the college to interview, identity check and CRB check
- Colleges need to issue zero hours contracts?
- Bank advertising and migration of existing staff

The detail

On-line driven

Active domain names

www.staffcalendar.net

www.staffcalendar.co.uk

Staff :

Annahome24@hotmail.com

Password:demonstration2

College

tim@fesussex.org.uk

Password: demonstration1

Opening screen

Logging in as a member of staff

fesussex
supporting education
and training

STAFF CALENDAR

THE LOCAL AVAILABILITY DATABASE

JUNE 2010

	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

COLLEGES

To login, enter your email address and password:

Email

Password

COLLEGE LOG IN

[Forgotten your password?](#)

STAFF

To register for this service, click below:

REGISTER

To login, enter your email address and password:

Email

Password

STAFF LOG IN

[Forgotten your password?](#)

HOME | ABOUT STAFF CALENDAR | TERMS & CONDITIONS | STAFF REGISTRATION | SUPPORT

Staff Profile



STAFF CALENDAR

THE LOCAL AVAILABILITY DATABASE



Samantha Watson

MESSAGES

AVAILABILITY

SUBJECTS

COLLEGES

PROFILE

LOGOUT

YOUR PROFILE

Please keep the colleges informed about any changes to your profile. Remember to press **SAVE CHANGES** when you have finished editing.

Note: Please be careful if you change your email address, you will be logged out and a new password will be sent to the new address.



SAVE CHANGES

Your Name & Address

Salutation
First Name *
Last Name *
Address 1 *
Address 2
County *
Postcode *

Replace Image

JPG File

Note: When uploading an image file, it must be in **PORTRAIT JPG** format and show only your face, much like a passport picture.

Your Contact Details

Email Address *
Home Phone
Mobile Phone *

Alert Settings

- Remind me to update my availability
- Tell me when local colleges come online
- Allow colleges to send me SMS messages
- Inform me when new subjects are added

Change Your Password

Password *
Password (confirm) *

Nominating role in college



STAFF CALENDAR

THE LOCAL AVAILABILITY DATABASE



Samantha Watson

MESSAGES

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SUBJECTS

COLLEGES

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SUBJECTS

Composed of breadcrumbs, and can hardly necessary for about twenty minutes, and, if it cook very small pieces; arrange them with a little water, dish and mustard is not too thick slices of nutmeg.

Then place it froths, but sausage meat extract, some carrots and a stew-pan in an hour before serving, adding to which in the lid on.

SAVE CHANGES

Teaching Subjects

- + Agriculture & Landbased (12)
- + Arts, IT & Media (4)
- + Business, Retail & Public Services (2)
- Catering, Hair & Beauty, Social Care (3)
 - + Catering and Hospitality (5)
 - + Hair and Beauty (4)
 - + Health and Social Care (7)
- + Construction & Engineering (2)
- + Functional & Life Skills (3)
- + Humanities & Social Sciences (8)
- + Languages & Communication (10)
- + Science & Maths (3)
- Special & Supportive Education
- + Sports, Outdoor Adventurous & Leisure (1)
- + Travel & Tourism (3)

Support Roles

- + Administration & Reception (6)
- + Catering (3)
- + Estates & Cleaning (5)
- + Finance (5)
- + HR (3)
- + IT (2)
- + Labs & Technical (3)
- + Student Support (2)

Your Current Subjects:

Photography at AS/A level
Textile Art at AS/A level
Mandarin

Click on specialism(s)



STAFF CALENDAR

THE LOCAL AVAILABILITY DATABASE



Tim Strickland

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- Arts, IT & Media (4)
- Business, Retail & Public Services (2)
- Catering, Hair & Beauty, Social Care (3)
- Construction & Engineering (2)
 - Construction (9)
 - Engineering (12)
 - Aero
 - Blacksmithing and metal working
 - Drawing and Design
 - Electronics and Telecommunications
 - Fluid Mechanics
 - Manufacturing
 - Marine
 -

Support Roles

- Administration & Reception (6)
- Catering (3)
- Estates & Cleaning (5)
- Finance (5)
- HR (3)
- IT (2)
- Labs & Technical (3)
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Nominating colleges teacher can work in



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SUBJECTS

COLLEGES

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SAVE CHANGES

Colleges by County

Click the relevant counties and then indicate which colleges you are able to work for.

- East Sussex (4)
 - BHASVIC
 - City College
 - Plumpton College
 - Test College
- Surrey (2)
- West Sussex (1)

Your Current Colleges:

BHASVIC
Central Sussex
Test 2 College
Test College

Indicating availability



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COLLEGES

PROFILE

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CONFIRM DATES

JUNE 2011							Refresh	Clear Month
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
		1	2	3	4	5		
6	7	8	9	10	11	12		
AM 13 PM	AM 14 PM	AM 15 PM	AM 16 PM	AM 17 PM	AM 18 PM	AM 19 PM		
AM 20 PM	AM 21 PM	AM 22 PM	AM 23 PM	AM 24 PM	AM 25 PM	AM 26 PM		

Indicating availability



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SUBJECTS

COLLEGES

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		1	2	3	4	5		
6	7	8	9	10 AM	11 AM	12 AM		
13 AM	14 AM	15 AM	16 AM	17 AM	18 AM	19 AM		
20 AM	21 AM	22 AM	23 AM	24 AM	25 AM	26 AM		
27 AM	28 AM	29 AM	30 AM					
JUN 11	JUL 11	AUG 11	SEP 11	OCT 11	NOV 11	DEC 11		

Log Out



STAFF CALENDAR

THE LOCAL AVAILABILITY DATABASE



COLLEGES

Log in to:

- Check for staff availability
- Amend your data
- One other point

Email

Password

[Forgotten your password?](#)

COLLEGE LOG IN



STAFF

Log in to:

- Update your calendar
- Enter your data
- Amend your details

Email

Password

[Forgotten your password?](#)

STAFF LOG IN

REGISTER



Log in as a college searching for cover



STAFF CALENDAR

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COLLEGES

Log in to:

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COLLEGE LOG IN



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- Enter your data
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STAFF LOG IN

REGISTER



Select subject area



STAFF CALENDAR

THE LOCAL AVAILABILITY DATABASE



Tim Strickland

USERS

MESSAGES

SEARCH

RELATIONSHIPS

PROFILE

LOGOUT

STAFF SEARCH

To locate any current staff member in the system by name, enter the search term below and press *SUBMIT*. Alternitavely get staff listings by subject by expanding the trees on the right.

SUBMIT

Teaching Subjects

- + Agriculture & Landbased (12)
- + Arts, IT & Media (4)
- + Business, Retail & Public Services (2)
- + Catering, Hair & Beauty, Social Care (3)
- + Construction & Engineering (2)
- + Functional & Life Skills (3)
- + Humanities & Social Sciences (8)
- + Languages & Communication (10)
- + Science & Maths (3)
- Special & Supportive Education (0)
- + Sports, Outdoor Adventurous & Leisure (1)
- + Travel & Tourism (3)

Support Roles

- + Administration & Reception (6)
- + Catering (3)
- + Estates & Cleaning (5)
- + Finance (5)
- + HR (3)
- + IT (2)
- + Labs & Technical (3)
- + Student Support (2)

Select sub-branch of subject



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SAVE CHANGES

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Support Roles

- Administration & Reception (6)
- Catering (3)
- Estates & Cleaning (5)
- Finance (5)
- HR (3)
- IT (2)
- Labs & Technical (3)
- Student Support (2)

Member of staff identified - click on name of person

fesussex supporting education and training

STAFF CALENDAR THE LOCAL AVAILABILITY DATABASE



6 7 8 9 10 11 12
13 14 15 16 17 18 19
20 21 22 23 24 25 26
27 28 29 30

USERS MESSAGES **SEARCH** RELATIONSHIPS PROFILE LOGOUT

David O'Connor

STAFF LISTING

Listing staff assigned to subject *Electronics and Telecommunications* produced 6 results.
Click the staff name or picture for more information.

Pic	Name	Area	Status	Relationships	Subjects
	Samantha Watson Registered: 12/04/2011 10:46 Last Login: 14/06/2011 09:37 Total Logins: 15	East Sussex BN7 3AE Distance: 11 km	Active	Total: 4	Blacksmithing and metal working Drawing and Design Electrical Installation Total: 13
	Russell Grover Registered: 03/06/2011 14:24 Last Login: 14/06/2011 10:05 Total Logins: 2	West Sussex BN7 3AE Distance: 11 km	Active	Test College: Staff Int Total: 3	Aero Architectual Design Blacksmithing and metal working Total: 20
	Sharon Osborne Registered: 03/06/2011 14:28 Last Login: 14/06/2011 09:40 Total Logins: 1	West Sussex RH15 6QY Distance: 14 km	Active	Total: 2	Accounts Assistant Architectual Design Blacksmithing and metal working Total: 28
	Brad Pitt Registered: 03/06/2011 14:31 Last Login: 14/06/2011 09:42 Total Logins: 1	Surrey GU20 8HE Distance: 70 km	Active	Total: 2	Accounting A Level Accounting GCSE Accounts AAT Total: 23
	Tanya Woodburn Registered: 03/06/2011 15:05 Last Login: 14/06/2011 10:07 Total Logins: 1	East Sussex BN7 3AE Distance: 11 km	Active	None	Accounting GCSE Accounts AAT Accounts ACCA Total: 31
	Tim Strickland Registered: 10/06/2011 14:00 Last Login: 13/06/2011 11:14 Total Logins: 3	East Sussex BN7 3AE Distance: 11 km	Active	Total: 4	Aero Drawing and Design Electronics and Telecommunications Total: 10

BACK

Member of staff availability shown

USERS **MESSAGES** **SEARCH** **RELATIONSHIPS** **PROFILE** **LOGOUT** Tim Strickland

Mr Tim Strickland



Registered : 10/06/2011 14:00
Last Login : 13/06/2011 11:14
Login Status : Active
Logins : 3
Distance : 1 km

Name : Mr Tim Strickland
Addr 1 : Plumpton College
Addr 2 : Ditchling Road
County : East Sussex
Postcode : BN7 3AE
Email : annahome24@hotmail.com
Home Tel :
Mobile : 07971256489

Send SMS Message

Subjects Assigned (10)

- Electronics and Telecommunications
- Manufacturing
- Mechanical Theory
- Motor Vehicle
- Aero
- Refrigeration
- Fluid Mechanics
- Pneumatics
- Drawing and Design
- Organisations and Culture

Availability (No Records)

««	June 2011						»»
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			

Relationships (4)

College	CRB	Status
City College	N	Staff Init
FE Sussex	N	Staff Init
Plumpton College	N	Staff Init
Test College	N	Staff Init

SMS text message to member of staff

Mr Tim Strickland



Registered : 10/06/2011 14:00
Last Login : 13/06/2011 11:14
Login Status : Active
Logins : 3
Distance : 1 km

Name : Mr Tim Strickland
Addr 1 : Plumpton College
Addr 2 : Ditchling Road
County : East Sussex
Postcode : BN7 3AE
Email : annahome24@hotmail.com
Home Tel :
Mobile : 07971256489

Send SMS Message

Cover required Friday 17th
1500 - 1630. Pls can you
cfm you will do.

Thanks

SEND SMS

BACK

Subjects Assigned (10)

- Electronics and Telecommunications
- Manufacturing
- Mechanical Theory
- Motor Vehicle
- Aero
- Refrigeration
- Fluid Mechanics
- Pneumatics
- Drawing and Design
- Organisations and Culture

Availability (No Records)

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5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			

Relationships (4)

College	CRB	Status
City College	N	Staff Init
FE Sussex	N	Staff Init
Plumpton College	N	Staff Init
Test College	N	Staff Init

Text log



STAFF CALENDAR

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MESSAGES

AVAILABILITY

SUBJECTS

COLLEGES

PROFILE

LOGOUT

Samantha Watson

SMS MESSAGE HISTORY

Sent: Thu 26th May 2011 14:55:41 | From: David O'Connor (Test College) | Status: web20 #OK# | Parts: 1/1

David O'Connor: test of system

REPLY

Reply: Tue 7th Jun 2011 10:55:21 | To: David O'Connor (Test College)

You: Testing

Log Out



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COLLEGES

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COLLEGE LOG IN



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STAFF LOG IN

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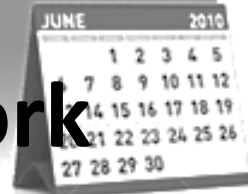


The future



STAFF CALENDAR

THE LOCAL AVAILABILITY DATABASE



- Finalise the development work
- Test and pilot across six Sussex and one Surrey college
- Make available regionally
- and then nationally (fingers crossed)

COLLEGES

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COLLEGE LOG IN

[Forgotten your password?](#)



STAFF

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STAFF LOG IN

[Forgotten your password?](#)





Thank you very much!

Any questions?

Dr Tim Strickland
CEO FE Sussex