

Induction Training

Adapting training to fit the environment



Powerpoint induction - HMP Holloway

At HMP Holloway at the start of each meeting, which due to the fluctuating population tends to have new members at each session, a power point presentation is used by the facilitator to ensure that new attendees have an understanding of the forum, how it works and their role.

Participation skills workshop - HMYOI Cookham Wood

At HMYOI Cookham Wood trained youth workers from Kinetic lead the young people in accredited participation skills training activities. Activities involve a discussion about the difference between wants and needs and also how to prioritise and develop suggestions to be put forward as proposals. The skills are accredited and can also count towards their Duke of Edinburgh Award.

Training course - HMYOI Aylsebury

At HMYOI Aylsebury, User Voice run an 8-week training course with the young people including an introduction to democracy and prison councils, brainstorming sessions, campaigning, how to develop manifestos, how to write a proposal and public speaking. They try to teach using verbal techniques such as narrative story telling, rather than using written materials to as inclusive as possible. All written materials that are used are co-produced with the reps to ensure they are appropriate and relevant to the young people in terms of language, complexity and design.