

# RESEARCH PROJECTS

FINAL REPORT ON THE SHAPING SUCCESS AR PROJECT -SUPPORTING HARD TO REACH ADULT LEARNERS IN THE **COMMUNITY** 

**North Yorkshire County Council** 

North Yorkshire County Council (2021) Final Report on the Shaping Success AR Project – Supporting hard to reach adult learners in the community. London: ETF.

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For further information regarding the Shaping Success Action Research programme and this project go to https://ccpathways.co.uk/practitioner-research/otla-7/.

The programme was delivered on behalf of the Education and Training Foundation by -



development-and-research/otla/.





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# Final report - Supporting hard to reach adult learners in the community

# **North Yorkshire County Council**

How do you reach learners who can no longer access classroom-based learning and lack digital solutions? Our project aimed to provide access to learning for these forgotten learners.

# Summary

North Yorkshire is the largest rural county by area in England. It comprises diverse communities characterised by contrasting forms of both affluence and deprivation with Scarborough being amongst the 20% most deprived in England (affecting 39,000 people) as indicated in the Indices of Deprivation (English indices of deprivation, 2019).

The impact of COVID-19 highlighted the barriers to learning for a high proportion of adults due to the lack of online access along with a deficiency in ICT skills. This additional barrier impacted on learners' access to provision and their ability to learn. We therefore needed to plan to address this and remove "elements of the task that are initially beyond the learner's capability, thus permitting him to concentrate upon and complete only those elements that are within his range of competence" (Vygotsky, 1978).

During the 6-week project we would concentrate on a non-accredited course focussed on maths and English to engage learners and use other methods including non-digital delivery to remove barriers and build confidence. We planned for this to lead into further accredited learning where appropriate.

#### Rationale

The focus of our project was around finding ways to engage and motivate learners who are most vulnerable within our provision. The unprecedented move to online teaching had been successful for many but there were a significant number unable to engage online. Our project was to support these 'forgotten' learners who faced the biggest challenges to continue to engage in learning. We recognised the need to approach these learners with a more holistic offer and targeted support without the added pressure of doing tests or exams. We expected these to be our lowest level learners and include those with limited access to ICT. We were very aware that we needed to overcome significant barriers. "Motivating digitally excluded citizens to engage with the digital world can be difficult. To do this successfully requires compelling 'hooks' for each person, and each organisation" (Citizens online, 2020). We decided that our 'hook' would be the one-to-one support predominantly using phone contact initially and interventions would be based around learner interests.

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Some of the outcomes we hoped for included:

- increased levels of engagement and retention of learners through regular pastoral and teacher support
- better opportunities to improve confidence through 'learn to learn' type activities
- progression of learners to accredited courses in maths and English where appropriate
- provision of basic digital skills where ICT resources allowed

## **Approach**

#### Preparation phase:

- worked with Learning, Guidance and Support Officers (LGSO) to identify learners who were unable or unwilling to engage online and had a preference for classroom-based learning. In total 76 potential learners were identified, 47 for English and 29 for maths.
- made initial contact with all learners to gauge interest in joining the project and to identify their learning needs, their barriers to learning and how these could be addressed. 12 English learners and 14 maths learners completed the initial assessments which provided a wealth of information.
- created learning journals during this initial interaction so each learner could state their goals, reflect on sessions and assess their own progress (Appendix 2). This replaced their usual online assessment. Learners completed this throughout. Case study examples (Appendix 7.1-7.4).
- English learners were not able to proceed past this phase due to lack of teacher phone access.
- allocated each learner a subject specialist teacher and shared contact information shared.
- reviewed initial contact information which provided a useful insight into learner cohorts for Maths and English: shared at the interim dissemination event (Appendices 3 and 4). When asked about learning needs 33% of learners identified themselves as Dyslexic and only 14% identified no health or related issues.
- amended learner journals to reflect key findings from interim review. We removed
  the question that asked about learner interest as most feedback had been none.
   Teachers sought this information through conversations once a relationship was
  formed.

The course proceeded as follows for maths learners:

- arranged weekly one-to-one meetings with the learners by phone
- meetings were by phone, email or posted mail
- identified and agreed targets at the outset.
- learners worked through the activities provided and completed their journals regularly, reflecting on work completed and any changes required
- tracker was updated regularly to review progress of learners

- some learners were unable to engage in the project and bespoke resources were posted to them along with LGSO contact details for follow-up
- identified opportunities for ICT support: some learners moved to using Zoom for group meetings in addition to one-to-one support.

Follow-up and reflection at the end of the 6-week course:

- sought learner feedback on their experience (Appendix 6)
- offered learners accredited learning at end of initial 6 weeks and all learners have progressed to accredited learning
- identified opportunities for ICT support; some learners moved to using Zoom for group meetings in addition to one-to-one support
- reviewed outcomes for all learners engaged in project (Appendix 5)
- completed post course interviews with case study learners (Appendices 8.1-8.4)
- reflected on missed opportunities and approach going forward given likely continuation of online learning

# Professional learning: Evidence of changes in teaching, learning and assessment practices

At the beginning of the project, we produced a learner journal to be used during initial contact with learners. This included set questions around the information we would need to positively engage and support learners. There was a focus on personal interests to generate enjoyment and motivation, which would increase attention and perceived value of learning. (Hidi & Renninger, 2006)

While collating data, we noticed that learners had not completed open questions, particularly around hobbies and interests so we decided that type of information was best collected during learning sessions when trust and confidence had increased. Reflecting on these data findings, we quickly adjusted the journal to highlight information on specific requirements only.

All staff were keen to support learners and had a clear knowledge of how they could access appropriate learning opportunities. Learners were added to a tracking spreadsheet with all appropriate information and monthly discussions allowed us to share information and decide on the best course of action.

Assessments, usually completed on an online site, were replaced with self-assessment questions in the reflective journals. Teachers used this information to set individual targets with the learners and set stretch and challenge activities. This ensured that learners could continue to work around their individual needs and the teacher could continue to build confidence and work at an appropriate pace.

Teachers and curriculum managers accessed a range of training courses to support our project. These included engaging and motivating learners, monitoring and evaluating progress, creating meaningful targets and developing better engagement. This supported work with all learners and were accessed by teachers and managers.

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# Evidence of improved collaboration and changes in organisational practices

This project provided an opportunity to support the confidence of learners in accessing appropriate learning. The LGSO's were able to identify those who were vulnerable due to lack of ICT skills in an ICT world as everything moved online. curriculum managers for maths and English led the project and collaborated closely throughout, jointly completing monthly update reports and holding meetings with staff involved.

We have had a closer working relationship with Learning, Guidance and Support Officers and this has helped to identify learners who would benefit from the project. LGSO's identified additional learners throughout the project and highlighted that many had additional needs. Some of these learners had accessed classroom-based provision previously and were known to staff. One teacher was able to work across both curriculums to provide the initial contact for all learners. It was evident that the first intervention with learners was key to establishing confidence and allaying any concerns learners had about inclusion in this project.

Our contact with another provider highlighted the difficulties of working in our large geographic rural area as they had been able to hand deliver resources with their own learners. Many of our council sites were repurposed for COVID-19 related activities, preventing return to classroom-based delivery and we used postal services to ensure that resources were available to learners.

The methods we have used to contact and support learners will be used in the future for learners who cannot attend classroom-based learning and lack digital skills. We will also continue with a 6 week non accredited programme in the classroom for low level learners to engage and build confidence.

# Evidence of improvement in learners' achievements, retention and progression

There were 12 Maths learners who completed the 6-week intervention programme. 11 out of 12 (92%) learners used this as a stepping stone to accredited provision.

Appendix 4 summarises all learners initial assessments.

Those of particular interest are outlined below:

Case study 1 (AA) – A refugee learner had previously accessed provision, achieving level 1 maths but had withdrawn due to no ICT access and lack of confidence in online learning. He gained confidence and purchased a laptop which created an opportunity to complete an online maths qualification needed for future career aspirations in social work (Appendices 7.1 and 8.1)

AA – 'All worked completed on time and well'

Case study 2 (BB) – An entry level learner who struggled to attend due to childcare issues. Her preferred way of working was using 'paper and pen' and she depended on the teacher for wider advice and guidance as reflected in end of course feedback. She has now been accepted on an Open University business studies and management diploma and is also doing equine psychology with a view to setting up her own business. (Appendices 7.2 and 8.2)

BB – 'I can't thank my teacher enough for being so helpful and knowing he is always there if I need any information and very informative'

Case study 3 (CC) – An Entry Level learner who was motivated to learn to support her children and her own development. Although she had access to ICT she lacked confidence in joining an online learning environment. She recognised her increased ICT skills and now engages online and feels much more confident to support own children. This learner has moved to an online maths course following the initial intervention. (Appendices 7.3 and 8.3)

CC – 'I'm very pleased with how the course went I'm able to see progress myself which has given me a confidence boost. My tutor made me fill comfortable and determined'

Case study 4 (DD) - This learner had completed classroom-based delivery in the past but had no ICT access so was unable to complete any online provision. His main motivation was for return to employment. He continues to access one-to-one support using phone only and reflects that this works well for him. He is actively seeking employment and wanting to complete more maths (Appendices 7.4 and 8.4)

DD: I want to continue with this method of learning especially as I have to wait till my ankle gets better. I am happy with the way Liz and I work on the telephone. Obviously, I would like to be in a classroom situation before an assessment is taken.

I do want to progress to higher levels.

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# Learning from this project

#### What went well:

Learner Engagement

Staff worked well to identify learners who would benefit from this provision. The initial contact created a positive experience and allowed learners to share their preferences for learning. Staff advised on appropriate opportunities and set targets. We carefully chose staff with advanced empathy skills, relevant experience and excellent communication styles ensuring retention and progression.

Addressing rural isolation

Many North Yorkshire learners are socially isolated. This project allowed learners to engage which supported their wellbeing along with their learning.

Increased learner confidence

The learners used the reflective journals to give feedback and interview transcripts capture evidence of learners' belief in their own skills and improved self -confidence. This outcome from the project was one of the most powerful for these learners enabling them to see past any barriers to learning.

Learner progression

92% of learners who completed the 6-week course have progressed into accredited learning. Some have taken this a step further and focussed on future career development.

Learner achievement

Learners recognised improved digital confidence and subject skills. Staff flexibility ensured engagement from the outset. The project improved learner experiences and outcomes along with softer underlying skills. All learners who progressed to Entry Level 3 have achieved and learners who progressed to Level 1 and Level 2 are on track to achieve by the end of July.

#### Even better if:

Staff ICT kit

Lack of council-approved teacher ICT kit meant that we couldn't engage with all the learners that were signposted to this programme. This was a missed opportunity and is being addressed for the next academic year.

Digital poverty - learners

Our data highlighted that English learners had a higher rate of digital poverty than maths learners. Provision of ICT kit to learners without access would have ensured inclusion and engagement of all.

#### **Summary statement**

The investment of time and resources in providing one-to-one informal interventions through a 6-week non accredited programme has been extremely successful. The focus on individual contact and support has ensured engagement, retention and inclusion for our most vulnerable learners. This method has encouraged the majority of learners who completed the course to springboard into accredited learning and given them the confidence to take this further into developing future career aspirations.

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## References

Citizens Online, (2020). Digital Inclusion across Harrogate District. Findings and recommendations. V15

English deprivation indices (2019)

https://www.gov.uk/government/statistics/english-indices-of-deprivation-2019

Hidi,S., Renninger, K. A. (2006) The four-phase model of interest development. *Educational Psychologist*, 41:111 – 127.doi:10.1207/s 15326985eo4102\_4

Vygotsky, L. S. (1978) *Mind in society: The development of higher psychological processes*. Cambridge, MA: Harvard University Press.

# Other reading that influenced our thinking during the project

Cohen, G. L., Garcia, J., Purdie-Vaughns, V., Apfel, N., & Brzustoski, P. (2009) Recursive processes in self-affirmation: Intervening to close the minority achievement gap. *Science*, 324(5925), 400-403.

Cohen, G. L., & Sherman, D. K. (2014) The psychology of change: self-affirmation and social psychological intervention. *Annual Review of Psychology*, 65, 333–71.

Sherman, D. K., & Cohen, G. L. (2006) The psychology of self-defense: Self-affirmation theory. *Advances in experimental social psychology*, 38, 183-242.

# Appendix 1 – The project team

Project Role	Name	Job Role		
Project Lead	Caroline Burnell	Curriculum Manager, English		
Deputy Lead	Julie Firth	Curriculum Manager, maths		
Project team	Linda Scannell	Maths teacher		
	Peter Corbally	Maths teacher		
	Liz Spence Livingston	Maths teacher		
	Sheila Duggal	Maths teacher		
	Jane Gibbs	Learning guidance and support officer		
	Catherine Robson	Learning guidance and support officer		
	Gina Lill	Learning guidance and support officer		
	Linda Jones	Learning guidance and support officer		
	Karen Pattison	Learning guidance and support officer		
	Abby Armstrong	Learning guidance and support officer		
	Adrienne Kirkham	Learning guidance and support officer		
	Chrissie Colman	Learning guidance and support officer		
Project Mentor	Lesley Littlewood (ccConsult	ancy)		
Research Group Lead				

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# Appendix 2 - Reflective Log - original and amended

# 2.1. Reflective log – original





# **Reflective Log**

Name	
Course	
Teacher	
Venue	
Day	
Time	

Email contact details	Telephone contact details
Adult LearningService@northyorks.gov.uk	01609 780780







Welcome to your course. To help us to support you, please answer the following questions so that we can plan your learning:

One to one	with a te	eacher?			
		ederier:			
In small gro	oups?				
In a classro	om?				
On your ov	vn?				
2.How do y	ou learn	best?			
By reading	and resea	arching?			
By listening	z?				
	•				
By doing?					
3. Do you h	nave acce	ss to ICT?			
3. Do you h Yes (go to (		ss to ICT?		lo (go to Q 5)	
-		ss to ICT?		lo (go to Q 5)	
Yes (go to (	Q 4)				
Yes (go to (	Q 4)		N	ne following?  Do you have an email	
Yes (go to 0	Q 4) uld you d	escribe ye	our skills with th	ne following?	
Yes (go to 0 4. How wo Email	Q 4) uld you d	escribe yo	our skills with the	Do you have an email account?  How often do you type?  How often do you use the	
Yes (go to 0  4. How wo  Email  Typing	Q 4) uld you d Good Good	escribe yo Fair Fair	Need practice  Need practice	Do you have an email account? How often do you type? How often do you use the internet? Can you list some safe	
Yes (go to 0  4. How wo  Email  Typing  Internet	Q 4)  uld you d  Good  Good  Good	escribe yo Fair Fair Fair	Need practice  Need practice  Need practice	Do you have an email account? How often do you type? How often do you use the internet?	
Yes (go to 0  4. How wo  Email  Typing  Internet	Q 4)  uld you d  Good  Good  Good	escribe yo Fair Fair Fair	Need practice  Need practice  Need practice	Do you have an email account? How often do you type? How often do you use the internet? Can you list some safe	
Yes (go to 0  4. How wo Email Typing Internet Safety	Q 4)  uld you d  Good  Good  Good	Fair Fair Fair Fair	Need practice  Need practice  Need practice	Do you have an email account? How often do you type? How often do you use the internet? Can you list some safe practices?	

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Whatsapp						
Messenger						
Facetime						
Phone call						
Zoom						
5. Is there any	thing we need	d to know to	make sure	your learni	ng suits you	?
'. Why have y	you chosen to	improve you	ır skills?			
	e any particul music, train s				ır work on? I	-g:
					ır work on? I	Ēg:

Are there any days that you cannot attend?

10. In which of the following areas would you like to build your skills?

Please tick against all that apply

#### **English**

- Spelling
- o punctuation
- o grammar
- o writing for work
- o writing for pleasure
- o handwriting
- o reading for work
- o reading for pleasure
- o reading and understanding
- o speaking and listening
- o any others not mentioned?

#### Maths

- o addition, subtraction and multiplication
- o fractions, decimals and percentages
- o calculations around area, perimeter and volume
- o understanding statistics, calculating averages
- o drawing graphs and charts
- o maintaining a budget and understanding best buys
- o maths for the workplace
- o maths to help your children
- o any others not mentioned?

#### Week 1

I prefer to study \*1

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have chosen to study using	ICT	Paper resources
	ici	r aper resources
have chosen to upskill because		

My individual targets for the course including personal and social targets				
What are your own personal and / or social targets for this course and what would you like to achieve?				
	Date set	Date achieved		
1				
2				
3				



How close are you to meeting your targets?

#### Week 2

We want to ensure that we tailor your learning to suit you. Tell us:

How was your first session?

Do we need to make any changes?

What did you learn?

What helped you to learn?

#### Week 3

How was your first session?

Do we need to make any changes?

What did you learn?

What helped you to learn?

(refer to any changes made above)

What got in the way and what can we do to help?



How close are you to meeting your targets?

#### Week 4

How do you feel about your learning?

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Has everything gone to plan?

Is there anything you want to change?

#### Week 5

How was your first session?

Do we need to make any changes?

What did you learn?

What helped you to learn?

(refer to any changes made above)

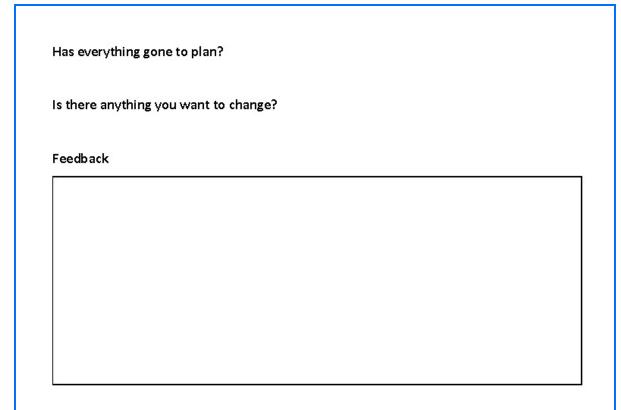
What got in the way and what can we do to help?



How close are you to meeting your targets?

#### Week 6

How do you feel about your learning?





Did you meet your targets?

What would you like to do next?

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Further study ideas		
Other interests		





# **Reflective Log**

Name	
Course	
Teacher	
Venue	
Day	
Time	

Email contact details	Telephone contact details
Adult LearningService@northyorks.gov.uk	01609 780780







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1.How do y	ou like to	o learn?			
One to one	with a te	eacher?			
In small gro	oups?				
In a classro					
On your ov	vn?				
2.How do y	ou learn	best?			
By reading	and rese	arching?			
By listening	3,				
By doing?					
3. Do you h	nave acce	ss to ICT?			
Yes (go to (	Q 4)		N	lo (go to Q 5)	
4. How wo	uld you d	escribe vo	our skills with th	ne following?	
Email	Good	Fair	Need practice	Do you have an email	
Typing	Good	Fair	Need practice	account?  How often do you type?	
Internet	Good	Fair	Need practice	How often do you use the internet?	
	Good	Fair	Need practice	Can you list some safe	

5. We can use a variety	of methods to con	tact you.		
Do you have a smart ph	none?			
Would you be happy to	use any of the foll	owing?		
Whatsapp		_		
Messenger				
Facetime				
Phone call				
Zoom				
7. Why have you chose	n to improve your	skills?		
7. Why have you chose	n to improve your	skills?		
7. Why have you chose	n to improve your	skills?		
7. Why have you chose	n to improve your	skills?		
7. Why have you chose	n to improve your	skills?		
7. Why have you chose	n to improve your	skills?		
			r you?	
3. What is your availab			r you?	
3. What is your availab Morning afternoon	ility? Which time o evening	f day is better fo	r you?	
3. What is your availab	ility? Which time o evening	f day is better fo	r you?	
B. What is your availab Morning afternoon Are there any days that	ility? Which time o evening t you cannot attend	f day is better fo		
B. What is your availab Morning afternoon Are there any days that D. In which of the follow	ility? Which time o evening t you cannot attend wing areas would y	f day is better fo		
B. What is your availab Morning afternoon Are there any days that	ility? Which time o evening t you cannot attend wing areas would y	f day is better fo		

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 Spelling o punctuation grammar o writing for work o writing for pleasure o handwriting o reading for work o reading for pleasure o reading and understanding o speaking and listening o any others not mentioned? Maths o addition, subtraction and multiplication o fractions, decimals and percentages o calculations around area, perimeter and volume o understanding statistics, calculating averages o drawing graphs and charts o maintaining a budget and understanding best buys o maths for the workplace o maths to help your children o any others not mentioned? Week 1 I prefer to study \*1 I learn best \*2 I have chosen to study using **ICT** Paper resources I have chosen to upskill because

_		
_		

My individual targets for the course including personal and social targets					
What are your own personal and / or social targets for this course and what would you like to achieve?					
	Date set	Date achieved			
1					
2					
3					



How close are you to meeting your targets?

#### Week 2

We want to ensure that we tailor your learning to suit you. Tell us:

How was your first session?

Do we need to make any changes?

What did you learn?

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What helped you to learn?

#### Week 3

How was your first session?

Do we need to make any changes?

What did you learn?

What helped you to learn?

(refer to any changes made above)

What got in the way and what can we do to help?



How close are you to meeting your targets?

#### Week 4

How do you feel about your learning?

Has everything gone to plan?

Is there anything you want to change?

#### Week 5

How was your first session?

Do we need to make any changes?

What did you learn?

What helped you to learn?

(refer to any changes made above)

What got in the way and what can we do to help?



How close are you to meeting your targets?

#### Week 6

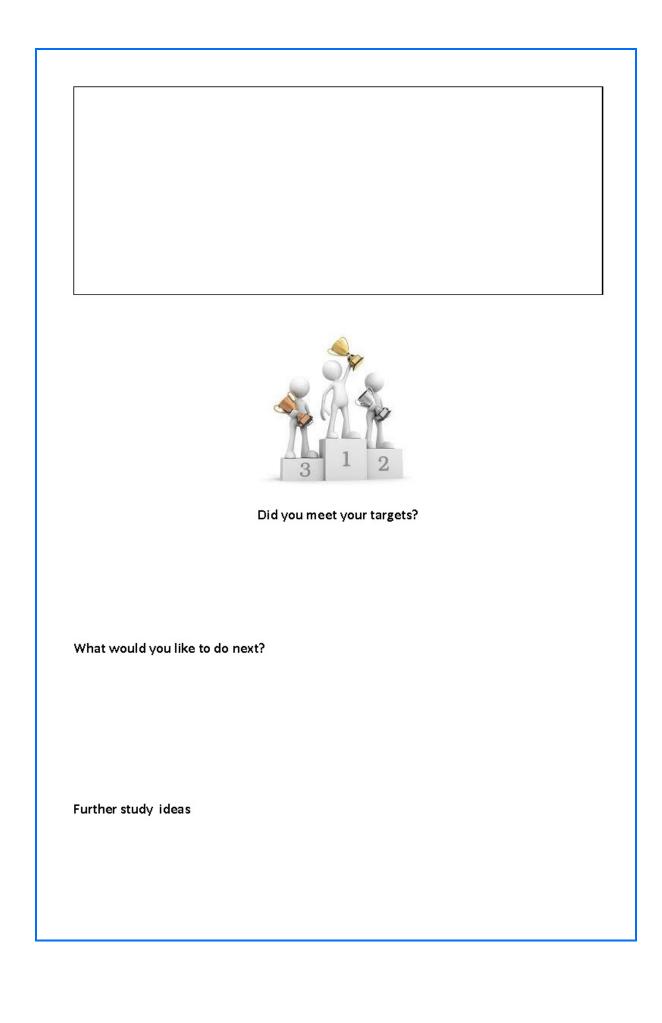
How do you feel about your learning?

Has everything gone to plan?

Is there anything you want to change?

Feedback

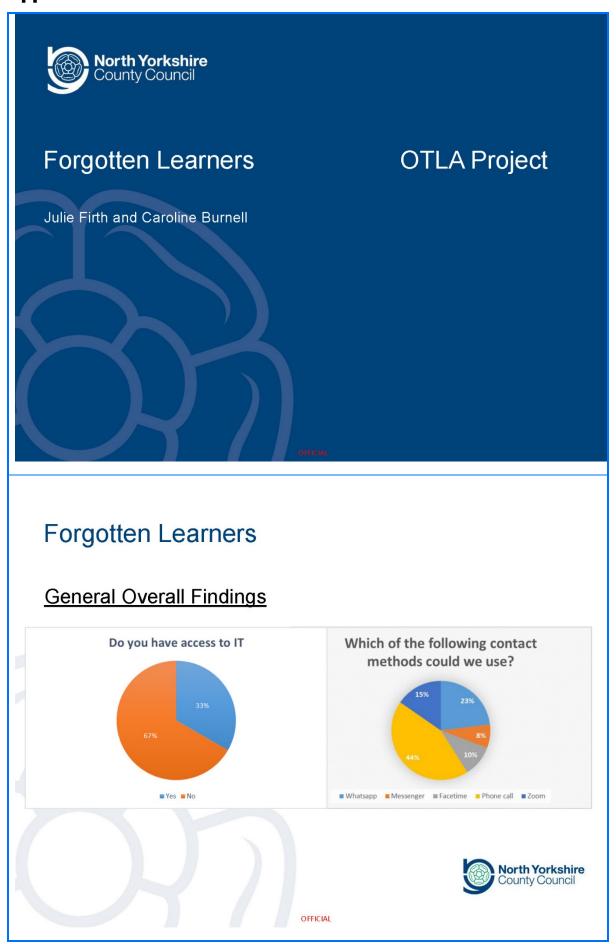
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Other interests	

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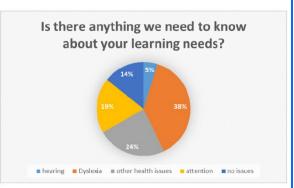
# Appendix 3 – Results shared at the interim dissemination event



# Forgotten Learners

#### Areas of interest







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# Forgotten Learners

#### Our Findings



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# Forgotten Learners

8. Do you have any particular interests that we could base your work on? Eg: photography, music, train spotting, supporting children etc

Maths learners said:

'Support for own business and children'

'Photography and gardening'

'Arts and crafts'

'Hospital shop volunteer'

English learners said:

'Football, music and support for children'

'Music, drawing and history'

'Football and history'

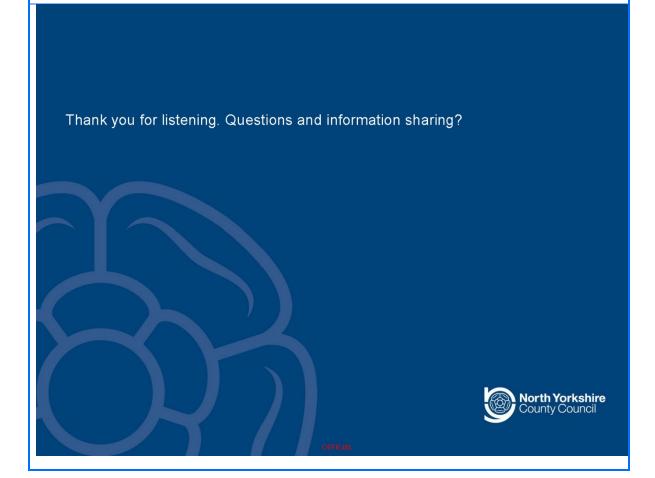
'Supporting children'

'Photography, pottery and creative arts'

'Fashion and home interiors'



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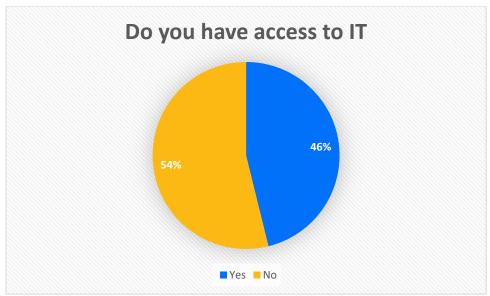
# Appendix 4 – Initial assessment outcomes all learners

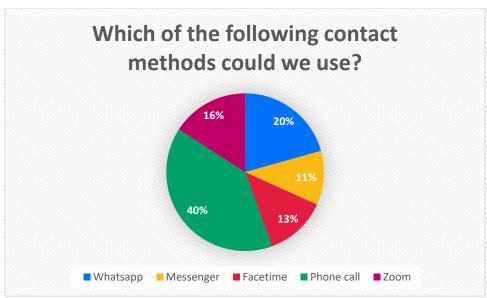
Breakdown of Reflective Journal Initial Assessment Information – based on 26 responses

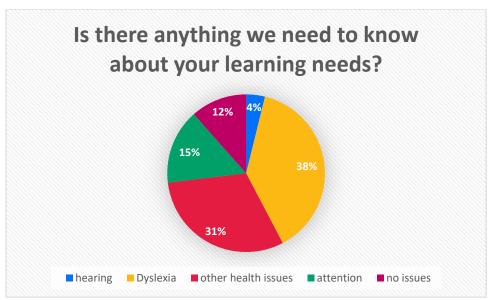


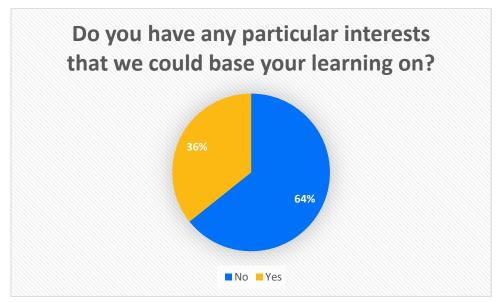


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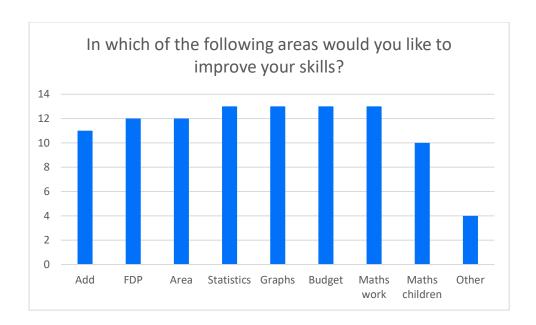






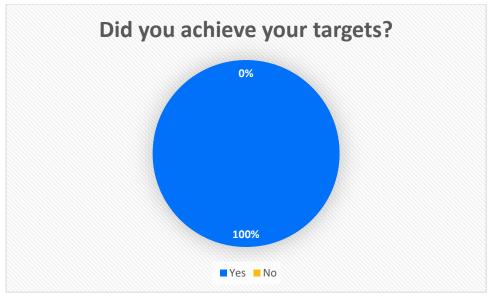


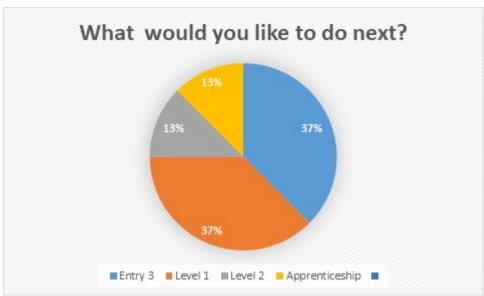
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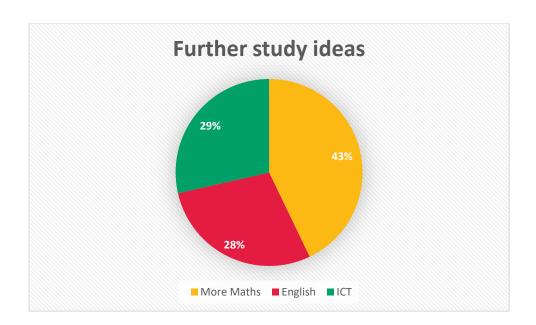
## **Appendix 5 – End of course evaluations**

End of course evaluation - based on 8 responses





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## Appendix 6 – Learner feedback comments

AH - 'I have found that remembering and retaining information is difficult but with practice I should improve. My teacher has practice I should improve which has helped to been very supportive which has helped to keep me motivated'

DH - Treally good time'

AF: I want to continue with this method of learning especially as I have to wait till my ankle gets better. I am happy with the way Liz and I work on the telephone. Obviously, I would like to be in a classroom situation before an assessment is taken.

I do want to progress to higher levels.

HP – 'I found this course to be just what I needed to get myself confidence built up regarding maths. I am looking forward to moving onto the level 1'

SC - 'I enjoyed the course'

AAQ – 'All worked completed on time and well'

JS – 'I am ready to move on my next course'

HT – 'I'm very pleased with how the course went I'm able to see progress myself which has given me a confidence boost. My tutor made me fill comfortable and determined'

LB – 'I can't thank my teacher enough for being so helpful and knowing he is always there if I need any information and very informative'

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## Appendix 7 – Case study reflective journals

## 7.1. Reflective Log - AAQ





## **Reflective Log**

Name	AAQ
Course	Maths
Teacher	Linda Scannell
Venue	By email ONLINE
Day	7/10/2020 STARTED 19.11.20 ONLINE
Time	

Email contact details	Telephone contact details
Adult LearningService@northyorks.gov.uk	01609 780780

Some courses are co-financed by









Welcome to your course. To help us to support you, please answer the following questions so that we can plan your learning:

1.How do y	ou like to	learn?				
One to one	with a te	acher?				
In small gro	oups?					
In a classro	om?					
On your ov	vn?					
2.How do y	ou learn	best?				
By reading	and resea	rching?				
By listening	g?					
By doing?			,			
3. Do you have access to ICT?						
Yes (go to Q 4) (go to Q 5)						
matrix <sup>®</sup> quality standard for information						
4. How wo	uld you de	escribe ,	approved by the matrix	Accreditation Bodywing?		
Email	Good	Fair	Need practice	Do you have an email account?		

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		Fair	Need practice	How often do you type?	good
	Cost	   Fo!=	Nood	How often do you use the	
nternet	Good	Fair	Need practice	How often do you use the internet?	good
Safety	Good	Fair	Need practice ,		good
				practices?	
o you ha	ve a sma	rt p <b>ffone?</b>	ethods to conta		
Would you Whatsapp		y to use a	yes	ving?	
Messenge			1		
acetime					
- I					
none call	La constant of the constant of				
loom .	anything	; we need	yes to know to mal	ke sure your learning s	suits you?
ņ	<b>anything</b>		to know to mal	,	suits you?
Zoom 6. Is there n	<b>anything</b>		<del>and and an artist and an artist and artist artist and artist artist and artist artist and artist artist</del>	,	suits you?

	no ,
1 1A/h	at is your availability? Which time of day is better for you?
Morn	ing afternoon(yes) evening
Are th	nere any days that you cannot attend?
0. In	which of the following areas would you like to build your skills?
Please	e tick against all that apply
nglis	
-	
	Spelling
	punctuation grammar
	writing for work
	writing for pleasure
	handwriting
	reading for work
	reading for pleasure
0	reading and understanding
0	speaking and listening
0	any others not mentioned?
Vlath:	S g
0	addition, subtraction and multiplication
	fractions, decimals and percentages
0	calculations around area, perimeter and volume
0	understanding statistics, calculating averages
0	drawing graphs and charts
0	maintaining a budget and understanding best buys
0	maths for the workplace

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- o maths to help your children
- o any others not mentioned?

## PLEASE ONLY COMPLETE TO THIS PAGE

#### PLEASE DO NOT COMPLETE THE FOLLOWING PAGES

Week 1

I prefer to study \*1

I learn best \*2

I have chosen to study using

ICT yes

Paper resources yes

I have chosen to upskill because

To improve my skills in maths to get a job. I enjoy maths.

I currently volunteer for North Yorkshire health watch which researches health data in the area.

My individual targets for the course including personal and social targets						
What are your own personal and / or social targets for this course and what would you						
like to achieve?	Date set	Date achieved				
1 all maths topics	19.11.20	Ongoing				
2 fractions/decimals/percentages	19.11.20	7.1.21				

3	maths for the workplace/data	e e	19.11.20	17.12.20
	,			



How close are you to meeting your targets? I need maths to gain employment

#### Week 2

We want to ensure that we tailor your learning to suit you. Tell us:

How was your first session? It was good

Do we need to make any changes? No

What did you learn? My homework reinforced my learning.

What helped you to learn? Diagrams and pictures help me learn.

Week 3 3.12.20

How was your first session? last-it was fantastic

Do we need to make any changes? No

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What did you learn? Averages

What helped you to learn? Doing work (refer to any changes made above)

What got in the way and what can we do to help? I will ask when I need help



How close are you to meeting your targets? getting there

Week 4 10.12.20

How do you feel about your learning? going well

Has everything gone to plan? yes, although half an hour is not enough time to cover everything

Is there anything you want to change? more time needed!

Week 5 17.12.20

How was your first session? Last session was good.

Do we need to make any changes? A longer session

What did you learn? Continued with averages

What helped you to learn? Video helped (refer to any changes made above)

What got in the way and what can we do to help? Not enough time in session



How close are you to meeting your targets? Achieved two main targets

Week 6 7.1.21 Fractions/Dec/%'s

How do you feel about your learning? Yes I am happy.

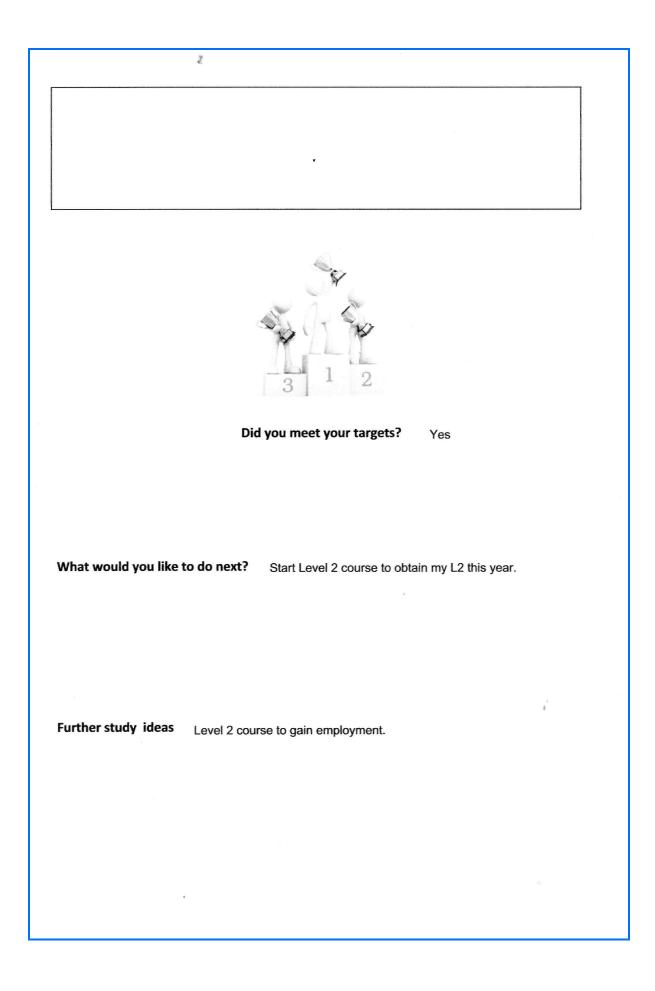
**Has everything gone to plan?** So far but I really want to work towards my Level 2.

Is there anything you want to change? Identify a L2 course

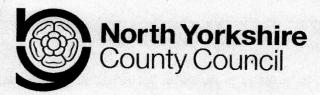
#### Feedback

All worked completed on time and wel	All	worked	comp	leted	on	time	and	wel
--------------------------------------	-----	--------	------	-------	----	------	-----	-----

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11 20 1 004930 NYCC Colour





# **Reflective Log**

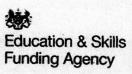
Name	LB
Course	OTLA Functional Skills Maths
Teacher	Peter Corbally
Venue	Distance Learning
Day	Tuesday
Time	18-00 - 21-00

Email contact details	Telephone contact details
Adult LearningService@northyorks.gov.uk	01609 780780

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One to one with a teacher?

1

In small groups?

V

In a classroom?



On your own?



2.How do you learn best?

By reading and researching?



By listening?



By doing?



3. Do you have access to ICT?

Yes (go to Q 4)



No (go to Q 5)



## 4. How would you describe your skills with the following?

Email	Good	Fair	Need practice	Do you have an email account?	800el
Typing	Good	Fair	Need practice	How often do you type?	gard.
Internet	Good	Fair	Need practice	How often do you use the internet?	gord
Safety	Good	Fair	Need practice	Can you list some safe practices?	Sand

13**7**20 1 004930 NYCC Page

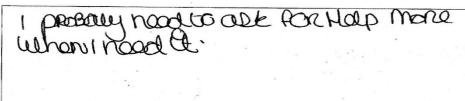
5. We can use a variety of methods to contact you.

Do you have a smart phone?

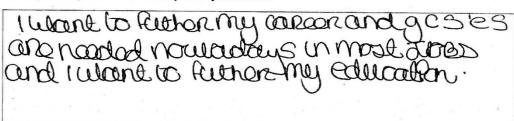
Would you be happy to use any of the following?

Whatsapp	800	
Messenger	Hen	
Facetime	HOD	The state of the s
Phone call	NO)	
Zoom	307	

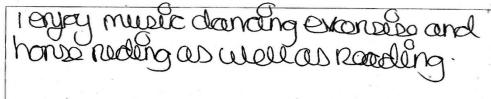
6. Is there anything we need to know to make sure your learning suits you?



7. Why have you chosen to improve your skills?



8. Do you have any particular interests that we could base your work on? Eg: photography, music, train spotting, supporting children etc



Mor	rning afternoon evening
) )	there any days that you cannot attend?  UDNK FULL THE OIL THE MOMENT  OIL THE MOMENT  In which of the following areas would you like to build your skills?
	ase tick against all that apply
Engl	lish
0	Spelling
0	
0	
0	
0	
0	
0	
0	•
0	speaking and listening
. 0	any others not mentioned?
Mati	hs
	addition ashanceing and as little to a second
0	
0	, and personages
0	in the state of th
0	
0	
0	
0	
	any others not mentioned?
se.	

27 11 20 1 004930 NYCC Page

## Week 1

I prefer to study \*1

I learn best \*2

I have chosen to study using

**ICT** 

Paper resources

I have chosen to upskill because

find wring penp and paper	
Quadran Botton for mysolf wore	
I Scame workings out and work	Ç
I have gracultong.	

What are your own personal and / or social targets like to achieve?	for this course an	d what would you
	Date set	Date achieved
1 To be able to add and subtract numbers To become more confident with my maths	of pain	Happing
2 To be able to multiply and divide numbers To be able to round up and round down numbers To be able to check my work is complete and finished on time	every	eveny Sunda
To be able to contact my tutor with any problems that I encounter and develop a strategy of attending a regular tutorial meeting to solve any outstanding problems	Thereby Evening 7pm	Therda Shorting 7 pm



MAN A PLANT
How close are you to meeting your targets?
Week 2
We want to ensure that we tailor your learning to suit you. Tell us:
How was your first session?
Do we need to make any changes:
no changes to 130 mode
What did you learn? Chook to Blo Roundling NilmBor Ond SliBraction What helped you to learn?
Of on a competer.
Week 3
How was your first session?  1 am hopofally impraling and have make
of an indirect anding the law in the bowling bowe need to make any changes?
no changes delet flat.
What did you learn?
What did you learn? (refer to any changes made above)
again talthy down and working
What got in the way and what can we do to help?  OM SIIL Strong in the with with with distributions.

11 20 1 004930 NYCC Page

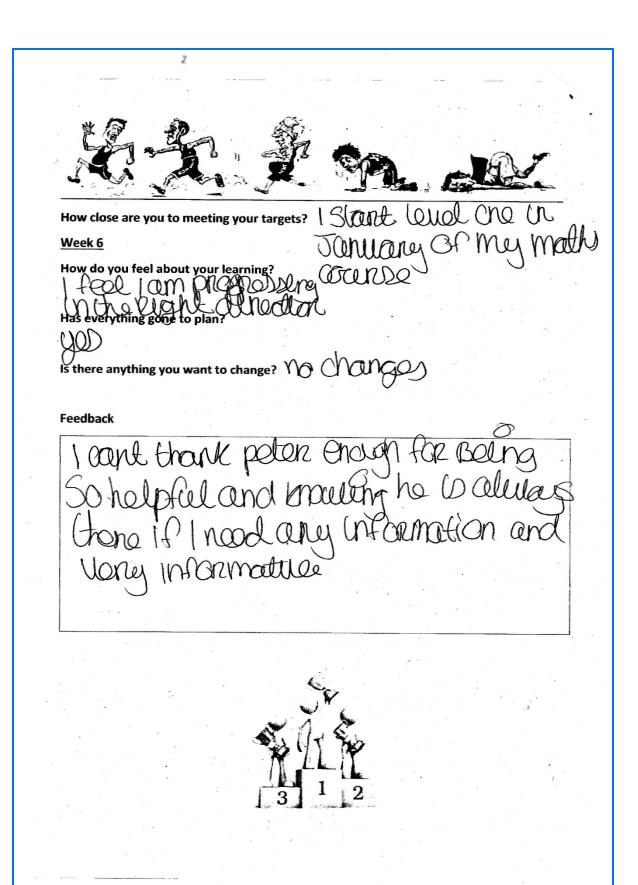


How close are you to meeting your targets?

# Week 4 How do you feel about your learning? I OM Continue More Cach Time 1 do 9 Has everything gone to plan? YED LE NOO

Is there anything you want to change?
NOI WO Whole I holle in place

weeks
How was your first session?
How was your first session?  My Front Sobolan how helped me to Coarry  Do we need to make any changes?  Do when out of the property of the pro
Do we need to make any changes?
What did you learn?
What did you learn? O Mane about diversion and
What helped you to learn? (refer to any changes made above)
what helped you to learn? (refer to any changes made above) (toking up and Reading about Math)
and a second sec
Nothing haste changed and nathing
Nothing has to changed and nathing has got in the way and what can we do to help?  Nothing has to changed and nathing has got in the way and what are well and my mathe
tutor is very helpfel.



Did you meet your targets?

What would you like to do next?

Move on and complete my E3 maths exam and gain a qualification.

goth my qualloffcalions

Further study ideas
I Will Good Unto Fulthan Shidles
Ofton I have completed this coverse

am gaing to Bo clours equino

Other interests



1



# **Reflective Log**

Name	HT
Course	OTLA FUNCTIONAL SKILLS MATHS
Teacher	Peter Corbally
Venue	Distance Learning
Day	Mon - Fri
Time	18 00 -21 00

Email contact details	Telephone contact details
Adult LearningService@northyorks.gov.uk	01609 780780

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Welcome to your course. To help us to support you, please answer the following questions so that we can plan your learning:

1.How do y	ou like to le	earn?			
One to one	with a tead	cher?			
In small gro	ups?				
In a classro	om?				
On your ow	n?				
2.How do y	ou learn be	est?			*
By reading	and resear	ching?			
By listening	;?				
By doing?					
3. Do you h	ave access	to ICT?			
Yes (go to	Q 4)	(	×.	Q 5)	
4. How wo	uld you de	scribe	Vmat	crix <sub>ving?</sub>	
Email	Good	Fair	INCEU practice	account?	YES

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√ping	Good	Fair	Need practice	How often do you type?	
	V				daily
nternet	Good	Fair	Need practice	How often do you use the internet?	daily
afety	Good	Fair	Need practice	Can you list some safe practices?	Ensuring a website is safe.
you hav	e a smart	phone?	thods to contac		
/hatsapp		to use ar	yes	ing?	
lessenge			Jes Jes		
cetime	•		, )		
none call			185		
om			19		
JUIII			yes		
				e sure your learning so	
		2			
			prove your skill	s?	
wan		be	better in		
wan	t to	be	better in	s?	
wan	t to	be	better in	s?	
wan	t to	be	better in	s?	

Supporting	Childre	in.		
	×			
9. What is your availa	ability? Which tim	ne of day is better fo	or you?	
Morning afternoon	n evening			
Are there any days th	at you cannot at	tend?		
-				
10. In which of the fo	llowing areas wo	uld you like to build	a your skills?	
Please tick against all	that apply			
English				
Spelling				
o punctuation				
o grammar	rb			
o writing for wor				
writing for plea	asure			
o handwriting	.ule			
o reading for wo		9		
o reading for ple				
o reading and ur				
o speaking and l				
<ul> <li>any others not</li> </ul>	mentionear			
Maths				
√addition, subti	raction and multi	plication		å
,				
of fractions, deci-				
fractions, deci				
calculations ar understanding				
calculations ar understanding drawing graph	s and charts	rstanding best buys	S	
calculations ar understanding drawing graph maintaining a	s and charts budget and unde	erstanding best buys	S	
calculations ar understanding drawing graph	s and charts budget and unde	rstanding best buys	S	
calculations ar understanding drawing graph maintaining a	s and charts budget and unde	erstanding best buys	S	

maths to help your children	
o any others not mentioned?	
•	
W. J.	
Week 1	
I prefer to study *1	
I learn best *2	
ricalli best. 2	
I have chosen to study using ICT Paper resources	<b>;</b>
I have chosen to upskill because	
	1
	á
	í
	å
	á á
	,
	í
	á
	*
	í
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What are your own personal and / or social targets for	r this course a	nd what would you					
like to achieve?  Date set Date							
1 To be able to add and subtract numbers and become more confident with my maths	28/09/20	06/10/20					
2 To be able to multiply and divide numbers To be able to round numbers up and down To be able to check my work and complete it in a specified time period	06/10/20	20/10/20					
3 To be able to contact my tutor with any problems that I encounter and to develop a strategy of attending regular tutorial meetings to solve outstanding problems	20/10/20	29/10/20					



How close are you to meeting your targets?

## Week 2

We want to ensure that we tailor your learning to suit you. Tell us:

How was your first session? Really good, Simple for me to understand.

Do we need to make any changes?

NO.

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What did you learn?

The bus Stop method.

What helped you to learn?

tutor showing me, and practising with me.

Week 3

How was your second session?

Helpful.

Do we need to make any changes?

NO.

What did you learn?

Subtraction

What helped you to learn? (refer to any changes made above) writing the examples myself.

What got in the way and what can we do to help?



How close are you to meeting your targets?

Week 4

How do you feel about your learning?

Enjoying the progress I can see myself.

Has everything gone to plan?

yes

Is there anything you want to change?

NO

Week 5

Harder then the others but Still enjoyed it.

Do we need to make any changes?

NO.

What did you learn?

fraction

What helped you to learn?

(refer to any changes made above)

and others.

listening to my tutor

What got in the way and what can we do to help?



How close are you to meeting your targets?

Week 6

How do you feel about your learning?

Really pleased.

Has everything gone to plan?

Is there anything you want to change?

20

#### **Feedback**

I'm very pleased with how the course went, I'm about to see progress myself, which has given me a configuence boost my tutor made no feel comportable and determined.



Did you meet your targets?

Further study ideas

To complete a f	functional skill	s qualification in maths		
		. *		
Other interests				
			,	
				i
		OFFICIAL		
		3		

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# **Reflective Log**

Name	AF
Course	Maths
Teacher	Linda Scannell/Liz Spence-Livingston
Venue	Telephone and Post
Day	Tuesday
Time	11.30am

Email contact details	Telephone contact details
Adult LearningService@northyorks.gov.uk	01609 780780

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Welcome to your course. To help us to support you, please answer the following questions so that we can plan your learning:

1. How do you like to learn?

One to one v	vith a tea	cher?	,		
In small grou	ıps?				
In a classroo	m?		,		
On your owr	n?		,		
2.How do yo	u learn be	est?			
By reading a	nd resear	ching?	,		
By listening?	•		,		
By doing?					
3. Do you ha	ve access	to ICT?	_		_
Yes (go to Q	4)			Q 5)	
4. How woul	d you des		mat qualty standard for informativities and guidance servi	ices	
Email	Good	Fair	Need proved by the matrix	account?	

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Typing	Good	Fair	Need practice	How often do you type?	
Internet	Good	Fair	Need practice	How often do you use the internet?	
Safety	Good	Fair	Need practice	Can you list some safe practices?	

5. We can use a variety of methods to contact you.

Do you have a smart phone? YES

Would you be happy to use any of the following?

Whatsapp	YES
Messenger	YES
Facetime	YES
Phone call	YES
Zoom	NO

6. Is there anything we need to know to make sure your learning suits you?

No, not really		

7. Why have you chosen to improve your skills?

To obtain another job as I have just been made redundant.			

Mus	ic and sport
9. Wł	nat is your availability? Which time of day is better for you?
	ing/ afternoon/ evening/
Are t	nere any days that you cannot attend? NO
10. In	which of the following areas would you like to build your skills?
Pleas	e tick against all that apply
Englis	sh
	Spelling
	punctuation
	grammar
0	writing for work
0	writing for pleasure
0	handwriting
0	reading for work
	reading for pleasure
	reading and understanding
0	speaking and listening
	any others not mentioned?
Math	s- ALL
0	addition, subtraction and multiplication
0	fractions, decimals and percentages
0	calculations around area, perimeter and volume
0	understanding statistics, calculating averages
0	drawing graphs and charts

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- o maintaining a budget and understanding best buys
- o maths for the workplace
- o maths to help your children
- o any others not mentioned?

#### Week 1 23/2/21 30mins

I prefer to study \*1 121 during covid/my injury then maybe in classroom

I learn best \*2 - doing practices at home and speaking to the teacher

I have chosen to study using

paper resources and telephone

I have chosen to upskill because

I want to boost my skills so I can get back into employment...I have time as I have a broken ankle which will take some weeks to fix

My individual targets for the course including personal and social targets

What are your own personal and / or social targets for this course and what would you like to achieve?

	Date set	Date achieved
1 improve my overall maths skills	23.2.21	ongoing
2 add/subt/multi/div	23.2.21	23.3.21
3 decimals, Fractions and %	23.2.21	



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How close are you to meeting your targets? It's early days—I am glad for the opportunity to look at maths again and refresh

#### Week 2 2.3.21 30 mins

We want to ensure that we tailor your learning to suit you. Tell us:

How was your first session? Enjoyed it - works well on the phone and emails

Do we need to make any changes? No

What did you learn? About place value and add and subtract numbers, using the CGP book I have been sent. Talked about getting into Moodle

What helped you to learn? Getting an email with work to do on it

### Week 3 9.3.21 30mins

How was your last session? Went well - learned a lot

Do we need to make any changes? no

What did you learn? We looked at multiplication and division and marked the add and subtract sent last week

What helped you to learn? Marking work from previous week and talking through the answers (refer to any changes made above)

What got in the way and what can we do to help? nothing

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How close are you to meeting your targets? Getting there for the add/subt/multi/div

### Week 4 16.3.21 30mins

How do you feel about your learning? It's going well....Liz has sent me the PowerPoints from Moodle as I couldn't access them through Moodle itself...this really helps. (We tried a fix on my phone but it didn't work). I am getting lots of help in the phone calls

Has everything gone to plan? yes

Is there anything you want to change? No

### Week 5 23/3/21

How was your last session? It went well - the PowerPoints will really help

Do we need to make any changes? No

What did you learn? Looked at extra place value and discussed tricky questions

What helped you to learn? Talking through answers and watching ppts (refer to any changes made above)

**OFFICIAL** 

What got in the way and what can we do to help? Nothing got in the way – you have given me plenty of work to complete and support



How close are you to meeting your targets? Feel my add/subt/multi/div have improved and that target is met

### Week 6 (no actual session on 13.4.21) 20.4.21 40mins

How do you feel about your learning? I have mastered bodmas after Liz sent me a video to watch last week - this helped me to understand even more than our talking on the phone and completing the worksheets

Has everything gone to plan? yes

Is there anything you want to change? no

#### Feedback

I want to continue with this method of learning especially as I have to wait till my ankle gets better. I am happy with the way Liz and I work on the telephone. Obviously, I would like to be in a classroom situation before an assessment is taken.

I do want to progress to higher levels.

(We are continuing with the sessions and have started on decimals on 27/4/21)

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## **Appendix 8 – Learner interviews - 4 transcripts**

#### Appendix 8.1

#### **AAQ: Interview Questions**

Why did you decide to take part in the project? (eg: Didn't want online learning, no confidence to use IT, health reasons, time available, level of teacher support)

To improve my maths skills and then to complete my education in college or university, I don't know.

Has your confidence in the subject improved, if so have you used the skills learned? (eg: budgeting, working out best value, helping children)

Of course yeah, I'm very confident in this subject to improve my skills.

Have you used any of the skills that you have learnt so far?

Yes, fractions sometimes.

Do you feel you have learned quite a lot of skills, new skills?

Yes definitely.

Has working with your teacher improved your self confidence? If so how?

With you, you mean.

No with the previous course you did, on the OTLA course with Linda.

Yes she gave me a lot of confidence, and I feel now I am more confident.

So in future, you become more confident doing other things.

Yeah.

#### Has your confidence in IT improved, if so have you used the skills learned?

A lot because you know we using this room and sharing information so I improve my IT as well.

And currently sending emails backwards and forwards as well?.

Yes exactly sending emails, sometimes we use word to you know to answer the questions of some activities or exercises that was given by the teacher.

Do you feel that the course has helped you with prospects for work and further learning?

Yes, yes definitely. Also I improve my English with maths course not just IT.

Is there anything you would change or is there something else we could do to make the learning even better?

Until now, I don't think so because everything is alright I feel ok with this course, you don't need to change anything.

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# Would you recommend this way of learning to a friend or family member? (eg: who else would benefit?)

Definitely yeah I would recommend for friends, maybe my partner as well, she would to study maths in the future.

Do you intend to or are you already taking part in further learning? If so what are you doing/ what would you like to do?

I'm doing English and maths. We stopped ECDL, I don't know why, maybe will restart again next month, I don't know. I am doing a community interpreting course as well, I passed level 1 and I will start level 2 and I'm looking for study social work in a college or university so we don't know yet about it. We will discuss this with my job adviser and we will see what will happen.

Have you anything else to add?

No, that's all.

#### Appendix 8.2

#### **LB: Interview Questions**

Why did you decide to take part in the project? (eg: Didn't want online learning, no confidence to use IT, health reasons, time available, level of teacher support)

I decided to do it for myself for personal reasons and I left school without any GCSE's and decided it was time to learn some new skills and it also helps with jobs and things like that, I did it for personal reasons, I wanted to study, I wanted to gain a qualification along with my other NVQ's and further my education really.

Has your confidence in the subject improved, if so have you used the skills learned? (eg: budgeting, working out best value, helping children)

Yeah it's been absolutely perfect and the training I've been given from yourself and learning from yourself, you have helped myself tremendously and I've learned a lot and I've gone away with a new found confidence within myself that I didn't know and I've learned a lot about what I can do and my capabilities but not only that, it's helped within my work because I deal with facts and figures and lots of other things along the way and processing numbers constantly so it's helped a lot and also helped with my children teaching them as well things that I didn't know I've actually then passed onto them because I've learned from yourself so yes it's been great.

Has working with your teacher improved your self confidence? If so how?

Yes it has tremendously.

Has your confidence in IT improved, if so have you used the skills learned?

My IT skills are very very good as I'm on computers 24 7 so I have to use a computer 40 hours a week so my computer skills are absolutely exceptional, they have to be.

# Do you feel that the course has helped you with prospects for work and further learning?

It has, yes, it's always nice to tell an employee if they are looking for a right candidate that is basically has GCSEs and then turn round to the employer and say I am studying for my GCSEs and trying to further my education, they find that an incentive and they want to try and help you gain your qualifications so it's really helped with that, it's been really good for it.

# Is there anything you would change or is there something else we could do to make the learning even better?

No, I think the help that you give and the understanding of everything that you do is exceptional because you lay things out in a way that's right for adults, right for the way the programme is done, everything is well organised and presented well and the papers are easy to go by and you are always at hand to speak to so I wouldn't change anything, the way it is laid out and the way it is done is absolutely top notch so to speak, a very well laid out programme.

# Would you recommend this way of learning to a friend or family member? (eg: who else would benefit?)

I would yes because it works round you and works round work which is exceptional to myself as I wouldn't have been able to do it otherwise so I am so grateful.

# Do you intend to or are you already taking part in further learning? If so what are you doing/ what would you like to do?

I've applied to the Open University and I've got in and I'm going to be doing Business Studies and Management in a Diploma and I'm also doing equine psychology as well which is a personal thing to myself but the Business one is to set my own business up again which I am doing and that's all thanks to the further learning, you have given me that confidence to think right I can study and its helped so thank you.

We are going to the next level in maths aren't we?

Yes, I can't wait, I'm so excited.

#### Appendix 8.3

### **HT: Interview Questions**

Why did you decide to take part in the project? (eg: Didn't want online learning, no confidence to use IT, health reasons, time available, level of teacher support)

I wanted to better my education for myself and for my children.

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What I'm talking about is why did you do it at home?

Because it was easier so, I didn't have to arrange childcare for the two babies.

Has your confidence in the subject improved, if so have you used the skills learned? (eg: budgeting, working out best value, helping children)

Yeah, so I feel like it's improved in myself a lot because I don't seem to dread if the kids come home with maths homework half as much as I did.

Has working with your teacher improved your self confidence? If so how?

Yes it has a lot.

Has your confidence in IT improved, if so have you used the skills learned?

Yeah I do feel like a bit more confident because it's not something I've used before so it's another thing that I've also learned to do.

Do you feel that the course has helped you with prospects for work and further learning?

Yeah because you know it's another qualification that I've got and I'm showing that I will work on to better myself in anything that I'm struggling with.

Is there anything you would change or is there something else we could do to make the learning even better?

No, I'd leave everything as it is.

Would you recommend this way of learning to a friend or family member? (eg: who else would benefit?)

Yes absolutely.

Do you intend to or are you already taking part in further learning? If so what are you doing/ what would you like to do?

I would like to do the next level maths because I would like to go down the road of like social care.

So this maths course will help you get into training. Have you got your English?

I think I did all right in my English but definitely consider doing it the way I've done this maths course at home because it's a lot easier.

Get your Level 1 and Level 2 at home.

Yeah Yeah

Appendix 8.4

**AF: Interview Questions** 

Why did you decide to take part in the project? (eg: Didn't want online learning, no confidence to use IT, health reasons, time available, level of teacher support)

To enable to get better in Maths so I can get another job.

You've been laid off haven't you, were you laid off before lockdown or you had some health issues?

Health issues, I had a broken ankle.

Oh, goodness me yes of course yes, so it is basically to get you back into a good job really and improve your maths?

Yes

Has your confidence in the subject improved, if so have you used the skills learned? (eg: budgeting, working out best value, helping children)

Made me more confident I feel more after, I'm house bound and at hospital today to be honest, this afternoon.

So you haven't used it so much outside but you feel your confidence has improved?

Yes definitely

Has working with your teacher improved your self confidence? If so how?

Yes it's made me look at maths at a different angle, different perspective really. I'm finding it a lot easier.

Do you feel that the course has helped you with prospects for work and further learning?

Yes definitely.

Are you applying for jobs at the moment or are you waiting to get this ankle properly sorted?

I'm waiting to see what happens at hospital today then I'll start applying.

Is there anything you would change or is there something else we could do to make the learning even better?

No, it's very good, satisfactory, very good.

Brilliant so you find me talking to you over the phone and going though things, a good way of learning?

Absolutely fine, yes

Would you recommend this way of learning to a friend or family member? (eg: who else would benefit?)

Yes definitely

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Do you intend to or are you already taking part in further learning? If so what are you doing/ what would you like to do? Yeah I would like to take it further and also do some English. Would you like to, when circumstances allow, get into doing some, maybe the next level, possibly in class or is this telephone work good for you. Yes definitely go to the next level. Is there anything else you would like to say to me about this as we stand at the moment? No, I think we are doing alright, its good, its coming across very well

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