

Peer Review and Development for Smaller Providers.....



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Welcome

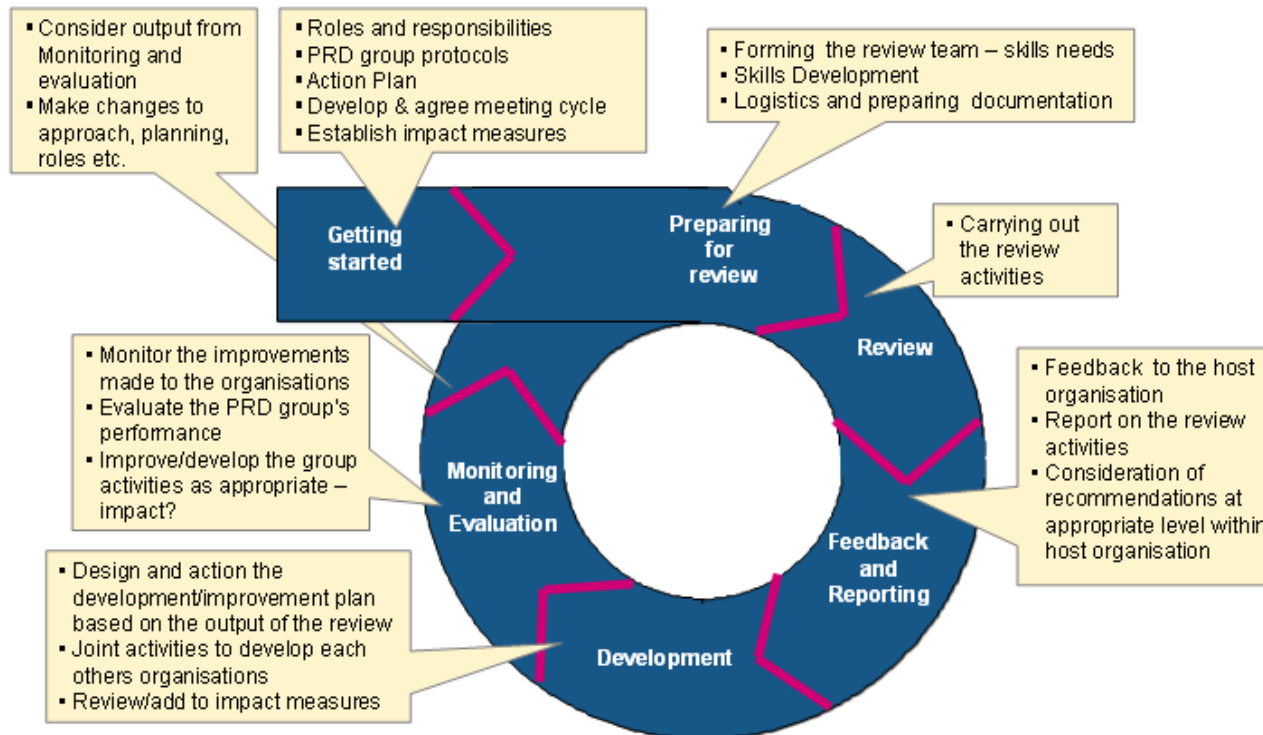
Workshop Objectives:

- To share output from the regional Learn and Share workshops
- To examine a Quick Reference Guide developed as an output from the workshops
- To map PRD activities to the Quality Improvement Cycle
- To discuss the concept of a PRD community to meet the needs of smaller providers

Learn and Share Output

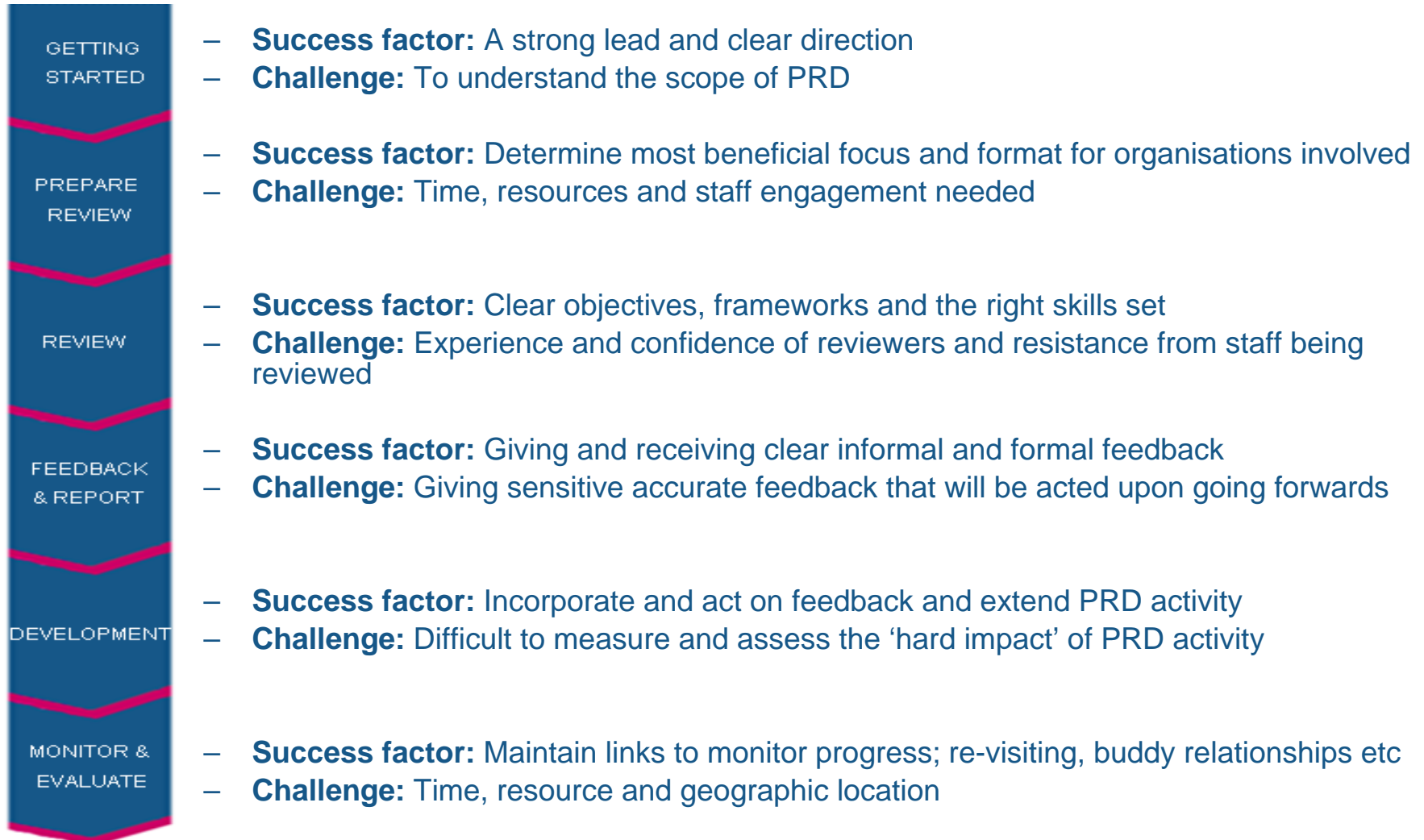
Peer Review and Peer Development

- Five regional workshops
- Representatives from 36 PRD groups shared experiences, progress, challenges faced and support required in the context of the PRD cycle



Learn and Share Output

Unravelling the PRD Cycle



Learn and Share Output

Key Messages

Process

- Each group's needs, resources and maturity influences their levels of input and activity at each of the five stages of the PRD cycle
- Good leadership, direction and involvement of the right people
- Clear planning and effective feedback in the context of the organisations involved

Organisation

- PRD activity and/or PRD outcomes commended by Ofsted
- Quality improvement through implementation of change e.g. E-learning, OTL
- Cost effective way of accessing valuable networks and expertise

Individual

- Involve staff at all levels of the organisation to engage practitioners and embed the process
- Staff development opportunities; training through collaboration, improving SAR judgments, giving/receiving constructive feedback and self reflection

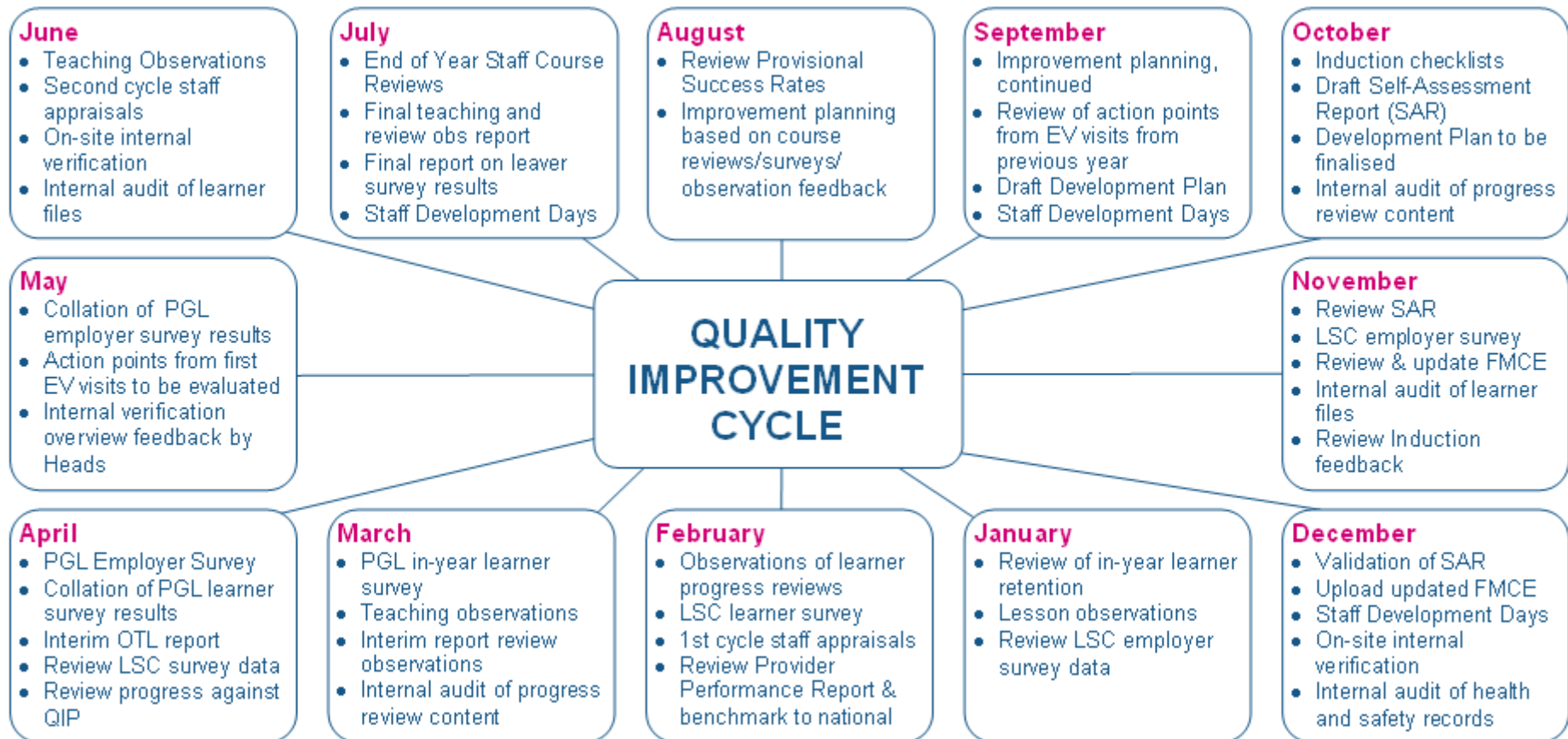
Learn and Share Output

Support Required

- Forums for discussion and networking between PRD groups
- Training for new groups to engage staff in the PRD process
- Training on how to conduct a review
- Continued support from PRD advisors
- Resources/resource centre to sustain PRD activity
- Support to demonstrate and measure the impacts of PRD activity
- Help to embed PRD activity within the organisation

Moving Forwards

PRD and the Quality Improvement Cycle



Moving Forwards

A Small Provider Guide to PRD

Activity: Mapping the PRD journey:

- In small groups:
 - Look at the Quick Reference Guide
 - Reflect on your own approach to PRD
 - Using the guide and your own experiences map the PRD journey to the Quality Improvement Cycle, identifying key activities and milestones

Moving Forwards

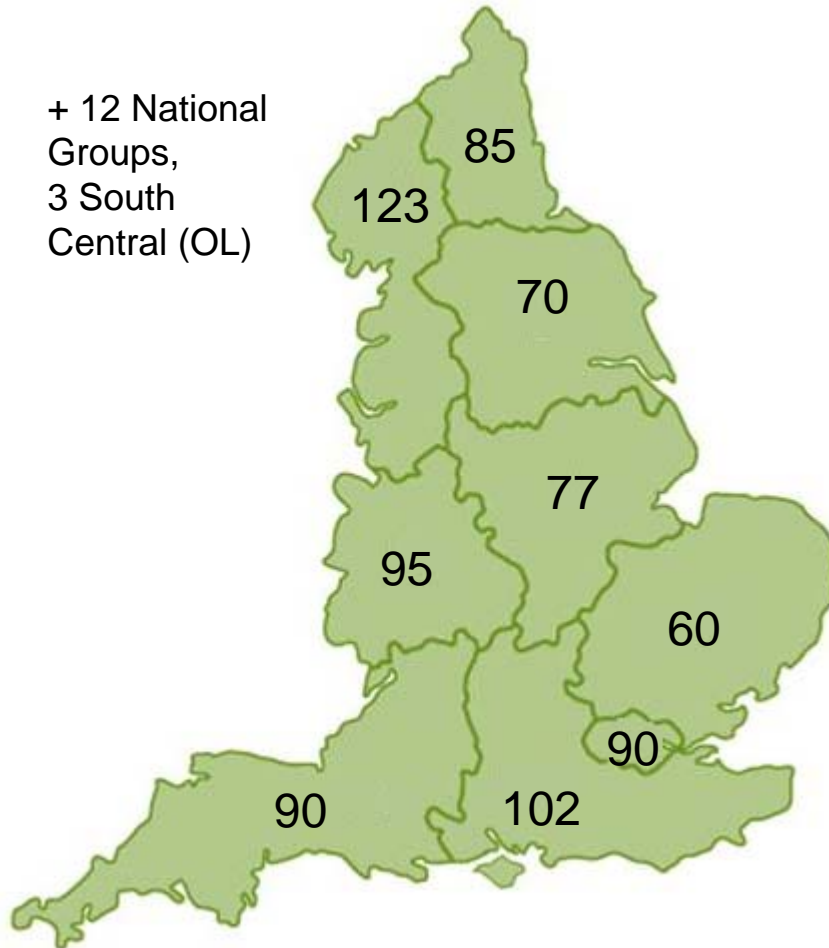
Improving the Support

- The Quick Reference Guide
 - What was good about this guide?
 - Is there anything missing?
 - How can we improve the tool?
- Other support.....

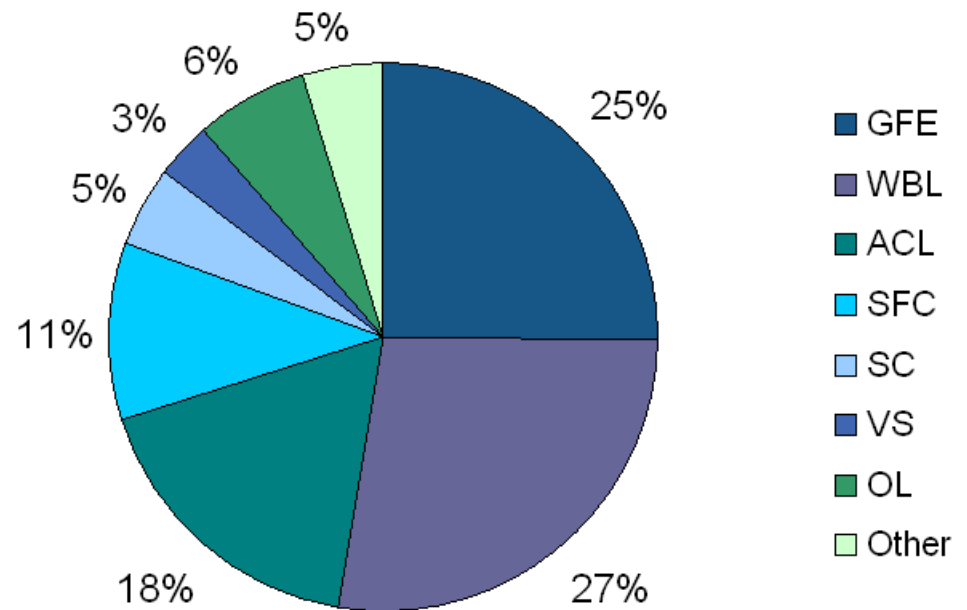
PRD Community

808 Organisations in PRD groups across the 9 regions.

+ 12 National
Groups,
3 South
Central (OL)



Sector Distribution (organisations)



PRD Community

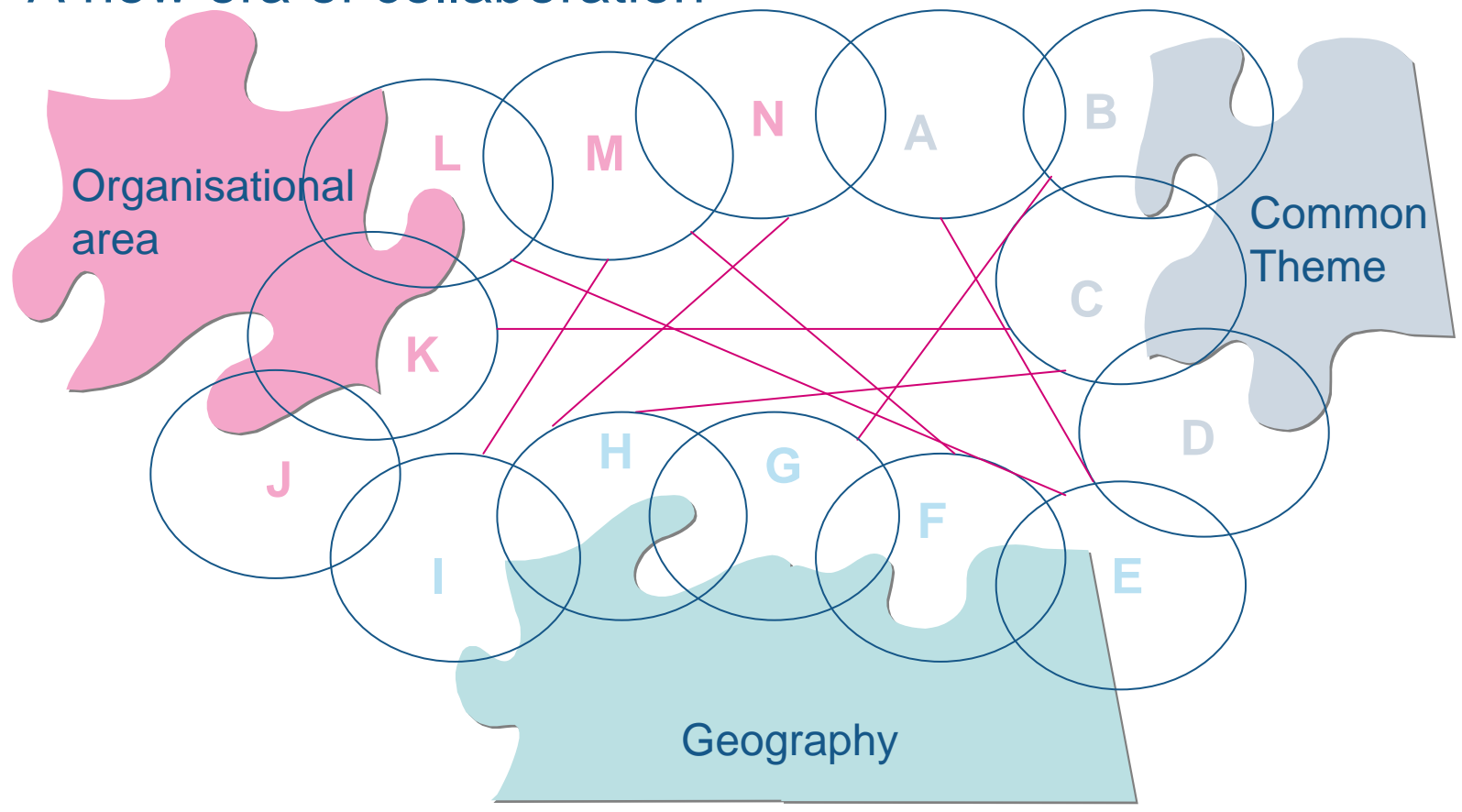
A new era of collaboration

Building capacity for self improvement by utilising links formed between PRD groups as a result of:

- Organisational area
- Geography
- Common Theme

PRD Community

A new era of collaboration



PRD Community

What will the new community look like?

- What is a PRD community?
- Why the need for a PRD community?
- How can we form and develop a PRD community?
- Will the community be a virtual or real environment?

PRD for Smaller Providers

Summary

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PRD for Smaller Providers

Thank you!