

Leadership for Work Based Learning



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There are many challenges facing work based learning providers currently such as minimum contract levels and growth in the number of apprenticeships. The ability to respond to a changing market place and the need to do more for less requires effective leadership as well as efficient management capability. This programme has been designed to help WBL providers to develop the leadership skills required to plan a sustainable future and help their organisation through transformational change.

Who is it for?

This four-day programme is for work based learning (WBL) providers who wish to review, improve and develop their leadership skills. It has been designed for members of the senior team who have responsibility for leading the organisation. It is also appropriate for managers who are ready to be promoted or take a more active leadership role. The programme will help providers to invigorate leadership within their organisation by equipping them with the tools and techniques to lead transformational change.

Purpose

Leadership for Work Based Learning provides a unique opportunity for providers to access leadership learning in the context of WBL, enabling participants to relate the content directly to leadership within their own organisation. The material and activities have been designed to encourage delegates to apply the ideas and tools in the workplace, resulting in organisational development and improvement. To help apply learning in the work place, all participants will have the opportunity to audit and plan for the further development of their own skills, as well as work with peers to find solutions to real issues facing their organisations.

The programme will enable participants to:

- gain an understanding of leadership theory and styles
- explore and discuss leadership issues within the changing context of WBL
- review approaches to horizon scanning and scenario planning
- understand how to lead strategic thinking and strategic implementation
- reflect on their own business planning skills and leadership style
- audit their provision using a range of tools and techniques
- focus on developing high-performing teams and explore team development and dynamics
- undertake a psychometric profile and interpret personal impact within the organisation
- address leadership skills gaps and plan for further self-development
- step away from the 'day job' to review issues and devise an action plan for the work place
- meet delegates in similar positions to share ideas, experience and solutions.
- receive additional support through an online learning environment and one-to-one tutoring.
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Cost: £1,200 (eligible for up to 75% of payment through LSIS Accounts)

For more information, please contact chris.todd@lsis.org.uk

“I found Leadership for Work Based Learning extremely useful. I have taken many of the topics discussed back to my organisation and used them to promote discussion and change within the management team”

**Duncan Hembury
Access Training (East Midlands) Ltd**